

**Economics Legislation Committee**  
ANSWERS TO QUESTIONS ON NOTICE  
Industry, Innovation and Science Portfolio  
2016-17 Supplementary Budget Estimates  
20 October 2016

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**AGENCY:** CSIRO

**TOPIC:** All Staff Survey

**REFERENCE:** Written Question – Senator Carr

**QUESTION No.:** SI-104

1. What date was the all-staff survey requested?
2. What was the process to award the tender to perform this survey?
3. How many firms tendered to undertake the?
4. On what grounds did you decide on Willis Towers Watson to undertake the work?
5. How much did this survey cost?
6. Where did this funding come from?
7. When did you receive these results?

**ANSWER**

1. 30 May 2016.
2. In 2015, CSIRO awarded a contract to undertake a number of staff surveys to Willis Towers Watson (WTW) via a direct engagement under the *CSIRO Delegations and Authorities Manual*. This approach enables the procurement of a firm who are deemed to be uniquely placed to provide services to CSIRO and that this can be substantiated in line with the Commonwealth Procurement Rules, CSIRO Procurement policies and procedures. The 2016 staff survey is one of the surveys undertaken under this contract.
3. See answer 2.
4. See answer 2.
5. \$143,038.26 GST exclusive
6. The funding came from the Organisational Development & Change operational budget.
7. The results were formally received on 25 August 2016.