

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

2015 - 2016

**Department/Agency: AOFM**

**Question: SBT 1571-1577**

**Topic: 1571-1577 - Executive Coaching**

**Reference: written - 30 October 2015**

**Senator: Wong, Penny**

**Question:**

Since 1 January 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1571. Total spending on these services
1572. The number of employees offered these services and their employment classification
1573. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
1574. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
1575. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location
1576. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
1577. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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**Answer:**

Since 1 January 2015, the following information for AOFM is provided in relation to executive coaching and/or other leadership training services purchased:

1571. \$9,775

1572. 32 (1 APS5, 8 APS6, 14 EL1, 8 EL2, 1 SESB3)

1573. 4, 1 APS5, 2 EL1 and 1 EL2, no study leave was granted.

1574. Psychological Strategy & Insight, de Prazer Consulting, Cranlana Programme, Australian Public Service Commission

Provider	a	b	c	d	e	f
Psychological Strategy & Insight	Individual coaching	One-on-one	1 EL1	5	\$1,650	Per hour
de Prazer Consulting	Individual coaching	One-on-one	1 EL1	6	\$2,310	Per hour
Cranlana Programme	Colloquium - structured roundtable discussion	Group	1 EL2	45	\$6,490	Complete package
Australian Public Service Commission	Leadership – don't limit your aspirations	Group	1 APS5	1.5	\$75	Complete package
Australian Public Service Commission	Empowering women to lead in the APS	Group	1 APS5	1.5	\$75	Complete package

1575.

Service	a	b	c	d
Psychological Strategy & Insight - individual coaching	Various agreed locations	1 EL1	EL1 - 5	No additional costs
de Prazer Consulting - individual coaching	Various agreed locations	1 EL1	EL1 - 6	No additional costs

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Service	a	b	c	d
Colloquium - structured roundtable discussion	Meeting room - Old Parliament House, Parkes, Canberra	1 EL2	EL2 - 45	No additional costs
Leadership – don't limit your aspirations	APSC training rooms - Aviation House, Woden, Canberra	1 APS5	APS5 - 1.5	No additional costs
Empowering women to lead in the APS	APSC training rooms - Aviation House, Woden, Canberra	1 APS5	APS5 - 1.5	No additional costs

1576. None.

1577. Not applicable.