

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Supplementary Budget Estimates
2014 - 2015

Department/Agency: ABS
Question: SBT466-510
Topic: Staff Transfers
Reference: Written - 30 October 2014
Senator: Ludwig, Joe

Question:

466. How many people does your department employ?
467. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
468. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
469. What functions have been transferred between one state or territory to another since the federal election in 2013?
470. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
471. How many of these people are employed in Canberra?
472. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
473. How many employees have been transferred out of Canberra since the 2013 federal election?
474. How many of your employees have been transferred to Canberra since the 2013 federal election?
475. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
476. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
477. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
478. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
479. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
480. For every transferred employee please provide an explanation for their transfer?
481. For every transferred employee please provide any other cost incurred by the department because of that transfer?
482. Please provide all relevant dates.
Redundancies
483. How many positions have been made redundant in your department since the 2013 federal election?

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- a) How many of these positions were ongoing?
 - b) How many of these positions were non-ongoing?
 - c) How many of these positions were situated in the Australian Capital Territory?
484. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
485. How many of these employees were offered voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
486. How many accepted voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
487. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
488. For all employees who accepted voluntary redundancies since the 2013 federal election please:
- a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason a voluntary redundancy was offered for their position.
 - e) Please provide all relevant dates.
489. For all employees who were redeployed please provide:
- a) Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b) Please specify any other costs incurred by the department because of this redeployment.

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- c) Please provide the reason for that redeployment.
- d) Please provide all relevant dates.
- 490. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
- 491. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
- 492. For employees who were made forcibly redundant since the 2013 federal election please provide:
 - a) Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason for that redundancy.
 - e) Please provide all relevant dates.

Hiring

- 493. How many people are employed in your department on non-ongoing contracts?
- 494. How many people are employed in your department on ongoing contracts?
- 495. How many non-ongoing contracts has your department extended since the 2013 federal election?
- 496. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?
- 497. How many of these extensions were approved by the Public Service Commission?
 - a) For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.
- 498. How many of these extensions were rejected by the Public Service Commission?
 - a. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates.
- 499. How many non-ongoing contracts have been extended by your department without

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the Public Service Commission's approval?

a. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.

500. How many non-ongoing contracts have expired without extension since the 2013 federal election?

a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.

501. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?

502. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?

503. How many of these new non-ongoing engagements were approved by the Public Service Commission?

a. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.

504. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?

a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.

505. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?

a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

506. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?

507. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?

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508. How many of these new ongoing engagements were approved by the Public Service Commission?
- a. For every approved new engagement of an ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
509. How many of these new ongoing employee applications were rejected by the Public Service Commission?
- a. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
510. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
- a. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

Answer:

466. As at 31 October 2014, the ABS operative headcount (excluding ABS Interviewers and inoperative employees) was 2,735.

467. By State and Territory as at 30 June 2013:

ACT	1447
NSW	333
VIC	323
QLD	221
SA	205
WA	214
TAS	132
NT	44
Total	2919

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By Age as at 30 June 2013:

Under 25	213
25 to 34	880
35 to 44	760
45 to 54	734
55 & over	332
Total	2919

By Gender as at 30 June 2013:

Male	1452
Female	1467
Total	2919

By APS level classification as at 30 June 2013:

APS1-6	2237
EL1-2	642
SES	40
Total	2919

468. By State and Territory as at 31 October 2014:

ACT	1317
NSW	309
VIC	320
QLD	228
SA	199
WA	195
TAS	121
NT	46
Total	2735

By Age as at 31 October 2014:

Under 25	130
25 to 34	831
35 to 44	773
45 to 54	691
55 & over	310
Total	2735

By Gender as at 31 October 2014:

Male	1319
Female	1416

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Total	2735
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By APS level classification as at 31 October 2014:

APS1-6	2110
EL1-2	585
SES	40
Total	2735

469. Since 7 September 2013, there have been no functions transferred from one state or territory to another.

470. Not applicable (refer to 469 answer)

471. Not applicable (refer to 469 answer)

472. As at 31 August 2013, there were 1,417 ABS operative employees (excluding ABS Interviewers and inoperative employees) located in Canberra.

473. Between 31 August 2013 and 31 October 2014, 48 ABS employees (excluding ABS Interviewers) transferred out of Canberra.

474. Between 31 August 2013 and 31 October 2014, 17 ABS employees (excluding ABS Interviewers) transferred to Canberra.

475.

Age at 31 October 2014	Transferred to Canberra	Transferred from Canberra
Under 25	1	3
25 - 34	10	29
35 - 44	4	5
45 - 54	2	7
55 & over	0	4
Total	17	48

476. To attempt to provide this level of detail would involve an unreasonable diversion of departmental resources, as well as potentially providing personally-identifying information.

477.

Gender	Transferred to Canberra	Transferred from Canberra
Female	9	30
Male	8	18
Total	17	48

478. The following table indicates the area of the ABS where the staff who transferred to or from Canberra were situated as at 31 August 2013 and 31 October 2014.

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- c. 72
486. From 18 September 2013 to 30 October 2014, 133 ABS employees accepted a voluntary redundancy.
- a. 133
- b. Nil
- c. 72
487. From 18 September 2013 to 30 October 2014, nil ABS employees were offered the choice between a voluntary redundancy and redeployment.
- a. N/A
- b. N/A
- c. N/A
- 488.
- a. The provision of dollar figures for pay outs would be an unreasonable diversion of agency resources, as well as potentially providing personally-identifying information.

Their age

21-30	31-40	41-50	51-60	61-70	Total
4	11	26	60	32	133

Their Gender

Male	Female	Total
66	67	133

Description of their position

Statistical	Corporate	Total
85	48	133

The APS classification level of their position

APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	Total
0	2	7	22	28	39	25	10	133

Their contract type (ongoing versus non-ongoing)

Ongoing	Non-ongoing	Total
133	0	133

Where they were located

ACT	NSW	NT	Qld	SA	Tas	Vic	WA	Total
72	14	3	6	7	4	16	11	133

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- b. The provision of such information would be an unreasonable diversion of agency resources, as well as potentially providing personally-identifying information
- c. As per the ABS Enterprise Agreement 2011-14 employees who may be offered and are considering a voluntary redundancy will be reimbursed up to \$800 for the provision of professional financial advice.
- d. Employees were provided with the opportunity to submit an expression of interest in receiving a voluntary redundancy
- e.

Sep13 Oct13 Nov13 Dec13

1 2 2 0

Jan14 Feb14 Mar14 Apr14 May14 Jun14 Jul14 Aug14 Sep14 Oct14 Total

2 1 2 0 23 93 2 4 1 0 133

- 489. From 18 September 2013 to 30 October 2014 nil ABS employees were redeployed
 - a. age. N/A
gender. N/A
A description of their position before and after redeployment including the wages for these positions. N/A
The APS classification level of their position before and after redeployment. N/A
Contract type (non-ongoing versus ongoing) before and after redeployment. N/A
Where they were located before and after redeployment. N/A
 - b. N/A
 - c. N/A
 - d. N/A
- 490. From 18 September 2013 to 30 October 2014, nil.
 - a. N/A
 - b. N/A
 - c. N/A
- 491. From 18 September 2013 to 30 October 2014, nil.
 - a. N/A
 - b. N/A
 - c. N/A
- 492. From 18 September 2013 to 30 October 2014, nil.
 - a. age. N/A
 - b. gender. N/A
A description of their position. N/A
The APS classification level of their position. N/A
Their wage at retrenchment. N/A
Their contract type (non-ongoing versus ongoing). N/A
Where they were located. N/A
A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.). N/A

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The reason why the employee was made forcibly redundant. N/A

Details pertaining to any other costs incurred by the department/agency because of this redundancy. N/A

Please provide all relevant dates. N/A

493. 250 as at 31/10/2014

494. N/A – Ongoing employees are not employed on a contract basis

495. 568. This figure includes multiple extensions of a number of the same non-ongoing contracts, for example, for a month at a time for several months.

496. N/A - Under the APSC interim recruitment arrangements, non-ongoing employment arrangements to meet a critical need of less than 12 months duration remains at the discretion of the Agency Head, not the APS Commissioner.

497. N/A – see answer to 496.

498. N/A – see answer to 496.

499. 568 since the 2013 federal election. This figure includes multiple extensions of a number of the same non-ongoing contracts, for example, for a month at a time for several months.

a) The provision of such information would be an unreasonable diversion of departmental resources, as well as potentially providing personally-identifying information.

500. 120.

a) The provision of such information would be an unreasonable diversion of departmental resources, as well as potentially providing personally-identifying information.

501. 220 – For the period 7/09/2013 to 31/10/2014

502. N/A - Under the APSC interim recruitment arrangements, non-ongoing employment arrangements to meet a critical need of less than 12 months duration remains at the discretion of the Agency Head, not the APS Commissioner.

503. N/A – see answer to 502.

504. N/A – see answer to 502.

505. 220 – For the period 07/09/2013 to 31/10/2014.

a) The provision of such information would be an unreasonable diversion of departmental resources, as well as potentially providing personally-identifying information.

506. N/A – see answer to 494.

507. 1

508. 1

a) Employee not yet engaged as at 31/10/2014.

509. N/A

510. N/A