

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

2014 - 2015

**Department/Agency: ACNC**

**Question: SBT4211-4217**

**Topic: Executive coaching and leadership training**

**Reference: Written - 30 October 2014**

**Senator: Ludwig, Joe**

**Question:**

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

4211. Total spending on these services
4212. The number of employees offered these services and their employment classification
4213. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4214. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
4215. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location
4216. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
4217. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

4211. \$6600

4212. One person was offered this service - Assistant Commissioner, SES Band 1

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4213. Study leave was not provided

4214.

- a) Coaching
- b) One on one
- c) One person was offered this service – Assistant Commissioner, SES Band 1
- d) 5 sessions totalling 7.5 hours
- e) \$6600
- f) The fees were charged per session per month

4215. Where a service was provided at any location other than the department or agency's own premises, please provide:

- a) 747 Collins Street, Docklands, Melbourne
- b) One
- c) 7.5 hours
- d) There were no costs for the use of the external venue

4216. There were no conditions to attend these coaching sessions

4217. Not applicable