

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

2014 - 2015

Department/Agency: Treasury

Question: SBT 384-393

Topic: Staff reductions

Reference: Written - 30 October 2014

Senator: Ludwig, Joe

Question:

Since Budget Estimates in June, 2014:

384. How many staff reductions/voluntary redundancies have occurred?
a) What was the reason for these reductions?
385. Were any of these reductions involuntary redundancies? If yes, provide details.
386. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
387. If there are plans for staff reductions, please give the reason why these are happening.
388. Are there any plans for involuntary redundancies? If yes, provide details.
389. How many ongoing staff left the department/agency? What classification were these staff?
390. How many non-ongoing staff left department/agency from? What classification were these staff?
391. What are the voluntary redundancy packages offered? Please detail for each staff level and position
392. How do the packages differ from the default public service package?
393. How is the department/agency funding the packages?

Answer:

384. Ninety eight staff separated from the department between 1 June 2014 and 1 November 2014.¹ Reasons are outlined below

Reason for separation	Ongoing	Paid Inoperative	Non-Ongoing	Total
Total	63	30	5	98

385. In July – August 2014, the Treasury ran an involuntary redundancy process. As a result, 35 staff were declared excess. These staff were offered a choice between a voluntary redundancy and redeployment.

As at 1 November 2014, of those 35 staff, 25 had separated from the department.

- 18 staff were redeployed within the Australian Public Service\
- Seven accepted an offer of voluntary redundancy (one of these was an inoperative at the time - not reflected in the previous table).

¹ Note that staffing reports at the Treasury are run at the start of each month. The closest data available to 30 October 2014 is 1 November 2014.

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386. As a result of staff reductions in 2014, Treasury is well-placed to meet budget out to 2017-18. As such, questions 387 and 388 are not applicable.

389. Between 1 June 2014 and 1 November 2014, 63 ongoing staff left the department. Classifications are below:

Classification	Headcount
APS4	2
APS5	8
APS6	26
EL1	11
EL2	11
SES.1	3
SES.2	1
SES.3	1
Total	63

390. Between 1 June 2014 and 1 November 2014, five staff on non-ongoing contracts separated from the department. Classifications are below:

Classification	Headcount
APS1	1
APS4	1
EL2	3
Total	5

391. For APS Level 1 to Executive Level 2 staff, voluntary redundancy packages offered equate to two weeks salary for each completed year of service plus a pro-rata payment for completed months of service since the last completed year of service. The minimum sum payable is four weeks salary and the maximum is 48 weeks salary.

392. The packages do not differ from the default public service package.

393. Packages are funded from departmental funds.