

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

2014 - 2015

Department/Agency: RAM

Question: SBT3754-3798

Topic: Staff transfers

Reference: written - 30 October 2014

Senator: Ludwig, Joe

Question:

3754. How many people does your department employ?
 3755. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
 3756. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
 3757. What functions have been transferred between one state or territory to another since the federal election in 2013?
 3758. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
 3759. How many of these people are employed in Canberra?
 3760. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
 3761. How many employees have been transferred out of Canberra since the 2013 federal election?
 3762. How many of your employees have been transferred to Canberra since the 2013 federal election?
 3763. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
 3764. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
 3765. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
 3766. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
 3767. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
 3768. For every transferred employee please provide an explanation for their transfer?
 3769. For every transferred employee please provide any other cost incurred by the department because of that transfer?
 3770. Please provide all relevant dates.
- Redundancies
3771. How many positions have been made redundant in your department since the 2013 federal election?

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- a) How many of these positions were ongoing?
 - b) How many of these positions were non-ongoing?
 - c) How many of these positions were situated in the Australian Capital Territory?
3772. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3773. How many of these employees were offered voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3774. How many accepted voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3775. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3776. For all employees who accepted voluntary redundancies since the 2013 federal election please:
- a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason a voluntary redundancy was offered for their position.
 - e) Please provide all relevant dates.
3777. For all employees who were redeployed please provide:
- a) Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b) Please specify any other costs incurred by the department because of this redeployment.

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- c) Please provide the reason for that redeployment.
 - d) Please provide all relevant dates.
3778. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3779. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3780. For employees who were made forcibly redundant since the 2013 federal election please provide:
- a) Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason for that redundancy.
 - e) Please provide all relevant dates.

Hiring

3781. How many people are employed in your department on non-ongoing contracts?
3782. How many people are employed in your department on ongoing contracts?
3783. How many non-ongoing contracts has your department extended since the 2013 federal election?
3784. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?
3785. How many of these extensions were approved by the Public Service Commission?
- a) For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.
3786. How many of these extensions were rejected by the Public Service Commission?
- a. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates.

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3787. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval?
- a. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.
3788. How many non-ongoing contracts have expired without extension since the 2013 federal election?
- a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.
3789. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?
3790. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?
3791. How many of these new non-ongoing engagements were approved by the Public Service Commission?
- a. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
3792. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
- a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
3793. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
- a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.
3794. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?
3795. How many new ongoing engagements were submitted to the Public Service

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- Commission for approval since the 2013 federal election?
3796. How many of these new ongoing engagements were approved by the Public Service Commission?
- a. For every approved new engagement of an ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
3797. How many of these new ongoing employee applications were rejected by the Public Service Commission?
- a. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
3798. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
- a. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

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Answer:

3754. 215

3755. 224 - All staff are located at the Royal Australian Mint, Deakin, ACT.

Age	<20	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61<
Total	4	27	19	23	23	30	31	21	29	17

Gender	Female	Male
Total	97	127

Classification	AP	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES2
Total	2	3	55	30	44	35	27	19	8	1

3756. 215 - All staff are located at the Royal Australian Mint, Deakin, ACT.

Age	<20	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61<
Total	0	20	18	24	27	28	27	23	28	20

Gender	Female	Male
Total	89	126

Classification	AP	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES2
Total	2	0	48	34	38	32	28	26	6	1

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3757. None

3758. N/A

3759. N/A

3760. 227

3761. Nil

3762. Nil

3763. N/A

3764. N/A

3765. N/A

3766. N/A

3767. N/A

3768. N/A

3769. N/A

3770. N/A

Redundancies

3771. 3 a) 3 b) 0 c) 3

3772. 0 a) 0 b) 0 c) 0

3773. 3 a) 3 b) 0 c) 3

3774. 3 a) 3 b) 0 c) 3

3775. 3 a) 3 b) 0 c) 3

3776. a) The provision of any personal details of these employees would make it easy for identification and therefore the details cannot be made available. They were all ongoing employees and located in ACT.

b) The provision of any personal details of these employees would make it easy for identification and therefore the details cannot be made available.

c) Nil

d) These were in a class of employees employed in the Mint which comprises a greater number of employees than necessary for the efficient and economical working of the Mint and subsequently declared excess to requirements.

e) These occurred in March 2014 and September 2014.

3777. N/A

3778. Nil

3779. N/A

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3780. N/A

Hiring

3781. 45

3782. 170

3783. 24

3784. Nil

3785. Nil

3786. Nil

3787. 24

Age	Gender	Duration	Position
33	F	4mths	
32	M	9mths	
26	F	12mths	
35	M	11mths	
61	F	6mths	casual
40	M	13mths	
30	M	7mths	
37	F	12mths	
26	F	11mths	
37	M	16mths	
32	F	16mths	
62	F	6mths	
26	F	10mths	casual
48	F	10mths	
41	F	6mths	
30	M	15mths	
35	F	2yrs	457
36	M	11mths	casual
33	F	14mths	
56	F	6mths	
22	F	3mths	
38	M	11mths	casual
32	F	11mths	casual
25	M	6mths	

All positions were not advertised externally but were approved by the Agency Head as per the Interim Recruitment Arrangements. The provision of any personal details of these

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employees such as wages and APS Level would make it easy for identification and therefore the details cannot be made available.

3788. 15

Age	Gender	APS Level	Length of Service	Reason Not Extended
25	M	APS2	2yrs	didn't want to renew contract
32	F	APS3	2yrs	didn't want to renew contract
30	F	APS4	1yr	didn't want to renew contract
23	M	APS1	6mths	no work
23	M	APS1	6mths	no work
61	F	APS2	2yrs	didn't want to renew contract
22	F	APS2	11mths	maximum length
58	F	APS4	20mths	didn't want to renew contract
24	M	APS3	17mths	didn't want to renew contract
22	M	APS3	10mths	didn't want to renew contract
23	F	APS3	4mths	project end
67	M	APS6	4mths	
23	M	APS3	9mths	project end
31	M	EL1	18mths	didn't want to renew contract
33	M	APS2	4mths	no work

The provision of any personal details of these employees such as wages and APS Level would make it easy for identification and therefore the details cannot be made available.

3789. 21 since September 2013 (many of these were returning casuals and engineering interns. Some were employed prior to the Interim Recruitment Arrangements)

3790. Nil

3791. Nil

3792. Nil

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3793. 12 since November 2013 (Interim Recruitment Arrangements)

Age	Gender	Duration	Positions
38	M	8mths	casual
29	F	8mths	casual
58	F	11mths	casual
22	F	10mths	project
22	F	12mths	casual
61	F	2mths	casual
22	M	11mths	casual
38	F	11mths	casual
22	M	6mths	intern
21	F	6mths	intern
53	M	9mths	fill need
43	F	11mths	fill need

All positions were not advertised externally but were approved by the Agency Head as per the Interim Recruitment Arrangements. The provision of any personal details of these employees such as wages and APS Level would make it easy for identification and therefore the details cannot be made available.

3794. 1

3795. Nil

3796. Nil

3797. Nil

3798. 6

Age	Gender
21	M
37	M
42	M
46	M
36	M
54	M

All positions were positions approved by the Agency Head and all but one were advertised externally prior to the election and the interim recruitment arrangements. One position was a

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transfer within the Public Service. The provision of any personal details of these employees would make it easy for identification and therefore the details cannot be made available.