

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Treasury Portfolio**  
Supplementary Budget Estimates  
2014 - 2015

**Department/Agency:** PC  
**Question:** SBT3672-3681  
**Topic:** Staffing reductions  
**Reference:** Written - 30 October 2014  
**Senator:** Ludwig, Joe

**Question:**

Since Budget Estimates in June, 2014:

3672. How many staff reductions/voluntary redundancies have occurred?  
a) What was the reason for these reductions?
3673. Were any of these reductions involuntary redundancies? If yes, provide details.
3674. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
3675. If there are plans for staff reductions, please give the reason why these are happening.
3676. Are there any plans for involuntary redundancies? If yes, provide details.
3677. How many ongoing staff left the department/agency? What classification were these staff?
3678. How many non-ongoing staff left department/agency from? What classification were these staff?
3679. What are the voluntary redundancy packages offered? Please detail for each staff level and position
3680. How do the packages differ from the default public service package?
3681. How is the department/agency funding the packages?

**Answer:**

As at 30 October 2014:

3672. Ten.  
a) Organisational restructuring to adjust to a lower funding level.
3673. No.
3674. No.
3675. Not applicable.
3676. No.
3677. 16, comprising: 1 x APS4; 2 x APS5; 5 x APS6; 5 x EL1; and 3 x EL2.
3678. 1 x APS4.
3679. Conditions relating to redundancy benefits are contained in the Productivity Commission's Enterprise Agreement 2011-2014 which is available on the Commission's website. In summary, the benefits are two weeks' salary for each completed year of continuous service.

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3680. Not applicable.

3681. From the Productivity Commission's accumulated Departmental appropriations.