

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Treasury Portfolio**  
Supplementary Budget Estimates  
2014 - 2015

**Department/Agency:** AASB/AUASB  
**Question:** 3206-3250  
**Topic:** Staff Transfers  
**Reference:** Written - 30 October 2014  
**Senator:** Ludwig, Joe

**Question:**

- 3206. How many people does your department employ?
- 3207. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
- 3208. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
- 3209. What functions have been transferred between one state or territory to another since the federal election in 2013?
- 3210. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
- 3211. How many of these people are employed in Canberra?
- 3212. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
- 3213. How many employees have been transferred out of Canberra since the 2013 federal election?
- 3214. How many of your employees have been transferred to Canberra since the 2013 federal election?
- 3215. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
- 3216. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
- 3217. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
- 3218. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
- 3219. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
- 3220. For every transferred employee please provide an explanation for their transfer?
- 3221. For every transferred employee please provide any other cost incurred by the department because of that transfer?
- 3222. Please provide all relevant dates.

*Redundancies*

- 3223. How many positions have been made redundant in your department since the 2013 federal election?

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- a) How many of these positions were ongoing?
  - b) How many of these positions were non-ongoing?
  - c) How many of these positions were situated in the Australian Capital Territory?
3224. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
3225. How many of these employees were offered voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
3226. How many accepted voluntary redundancies since the 2013 federal election?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
3227. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
3228. For all employees who accepted voluntary redundancies since the 2013 federal election please:
- a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
  - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c) Please specify any other costs incurred by the department because of this redundancy.
  - d) Please provide the reason a voluntary redundancy was offered for their position.
  - e) Please provide all relevant dates.
3229. For all employees who were redeployed please provide:
- a) Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
  - b) Please specify any other costs incurred by the department because of this redeployment.

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- c) Please provide the reason for that redeployment.
- d) Please provide all relevant dates.
- 3230. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
- 3231. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
- 3232. For employees who were made forcibly redundant since the 2013 federal election please provide:
  - a) Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
  - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c) Please specify any other costs incurred by the department because of this redundancy.
  - d) Please provide the reason for that redundancy.
  - e) Please provide all relevant dates.

*Hiring*

- 3233. How many people are employed in your department on non-ongoing contracts?
- 3234. How many people are employed in your department on ongoing contracts?
- 3235. How many non-ongoing contracts has your department extended since the 2013 federal election?
- 3236. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?
- 3237. How many of these extensions were approved by the Public Service Commission?
  - a) For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.
- 3238. How many of these extensions were rejected by the Public Service Commission?
  - a) For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as

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well as all relevant dates.

3239. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval?
- a) For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.
3240. How many non-ongoing contracts have expired without extension since the 2013 federal election?
- a) For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.
3241. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?
3242. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?
3243. How many of these new non-ongoing engagements were approved by the Public Service Commission?
- a) For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
3244. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
- a) For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
3245. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
- a) For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

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3246. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?
3247. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?
3248. How many of these new ongoing engagements were approved by the Public Service Commission?
- a) For every approved new engagement of an ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
3249. How many of these new ongoing employee applications were rejected by the Public Service Commission?
- a) For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
3250. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
- a) For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

**Answer:**

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AASB

3206. 24 Staff

3207. 25 employees at 30 June 2013

| <b>employee<br/>number</b> | <b>(a)</b> | <b>Age<br/>(b)</b> | <b>Gender<br/>(c)</b> | <b>Level classification<br/>(d)</b>                | <b>Contract<br/>type<br/>(e)</b> |
|----------------------------|------------|--------------------|-----------------------|--|----------------------------------|
| 1                          | Vic        | 63                 | male                  | Chairman and CEO                                   | non ongoing                      |
| 2                          | Vic        | 56                 | male                  | Director - Research and Deputy CEO                 | ongoing                          |
| 3                          | Vic        | 36                 | female                | Director - International Activities                | ongoing                          |
| 4                          | Vic        | 49                 | female                | Director - Finance and Administration              | ongoing                          |
| 5                          | Vic        | 38                 | male                  | Director - Australian Activities                   | ongoing                          |
| 6                          | Vic        | 37                 | female                | Director - Technical Projects and Board Activities | ongoing                          |
| 7                          | Vic        | 56                 | male                  | Director - Research                                | ongoing                          |
| 8                          | Vic        | 54                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 9                          | Vic        | 56                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 10                         | Vic        | 45                 | female                | Senior Project Manager - Standard Setting          | ongoing                          |
| 11                         | Vic        | 32                 | female                | Senior Project Manager - Standard Setting          | ongoing                          |
| 12                         | Vic        | 59                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 13                         | Vic        | 32                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 14                         | Vic        | 50                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 15                         | Vic        | 39                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 16                         | Vic        | 33                 | male                  | ICT Manager  | ongoing                          |
| 17                         | Vic        | 57                 | male                  | Compilations Editor                                | ongoing                          |
| 18                         | Vic        | 32                 | male                  | Web Manager  | ongoing                          |
| 19                         | Vic        | 44                 | female                | Executive Assistant                                | ongoing                          |
| 20                         | Vic        | 42                 | female                | Accountant   | ongoing                          |
| 21                         | Vic        | 44                 | female                | Customer Service Manager / Receptionist            | ongoing                          |
| 22                         | Vic        | 49                 | female                | Admin / Accounts Officer                           | ongoing                          |
| 23                         | Vic        | 60                 | female                | Board Secretary                                    | ongoing                          |
| 24                         | Vic        | 26                 | female                | Liaison Officer                                    | ongoing                          |
| 25                         | Vic        | 25                 | male                  | Graduate Intern                                    | non ongoing                      |

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3208. 24 employees at 31 October 2014

| <b>employee<br/>number</b> | <b>(a)</b> | <b>Age<br/>(b)</b> | <b>Gender<br/>(c)</b> | <b>Level classification<br/>(d)</b>                | <b>Contract<br/>type<br/>(e)</b> |
|----------------------------|------------|--------------------|-----------------------|--|----------------------------------|
| 1                          | Vic        | 48                 | female                | Chairman and CEO                                   | non ongoing                      |
| 2                          | Vic        | 57                 | male                  | Director - Research and Deputy CEO                 | ongoing                          |
| 3                          | Vic        | 37                 | female                | Director - International Activities                | ongoing                          |
| 4                          | Vic        | 50                 | female                | Director - Finance and Administration              | ongoing                          |
| 5                          | Vic        | 39                 | male                  | Director - Australian Activities                   | ongoing                          |
| 6                          | Vic        | 38                 | female                | Director - Technical Projects and Board Activities | ongoing                          |
| 7                          | Vic        | 55                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 8                          | Vic        | 57                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 9                          | Vic        | 46                 | female                | Senior Project Manager - Standard Setting          | ongoing                          |
| 10                         | Vic        | 33                 | female                | Senior Project Manager - Standard Setting          | ongoing                          |
| 11                         | Vic        | 60                 | male                  | Senior Project Manager - Research                  | ongoing                          |
| 12                         | Vic        | 33                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 13                         | Vic        | 51                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 14                         | Vic        | 40                 | female                | Project Manager-Standard Setting / Board Secretary | ongoing                          |
| 15                         | Vic        | 35                 | female                | Project Manager - Standard Setting                 | ongoing                          |
| 16                         | Vic        | 26                 | male                  | Assistant Project Manager - Standard Setting       | non ongoing                      |
| 17                         | Vic        | 37                 | male                  | Graduate Intern                                    | non ongoing                      |
| 18                         | Vic        | 34                 | male                  | ICT Manager  | ongoing                          |
| 19                         | Vic        | 58                 | male                  | Compilations Editor                                | ongoing                          |
| 20                         | Vic        | 33                 | male                  | Web Manager  | ongoing                          |
| 21                         | Vic        | 45                 | female                | Executive Assistant                                | ongoing                          |
| 22                         | Vic        | 43                 | female                | Accountant   | ongoing                          |
| 23                         | Vic        | 45                 | female                | Customer Service Manager / Receptionist            | ongoing                          |
| 24                         | Vic        | 50                 | female                | Admin / Accounts Officer                           | ongoing                          |

3209. None

3210. Not Applicable

3211. Not Applicable

3212. Not Applicable

3213. Not Applicable

3214. Not Applicable

3215. Not Applicable

3216. Not Applicable

3217. Not Applicable

3218. Not Applicable

3219. Not Applicable

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3220. Not Applicable

3221. Not Applicable

3222. Not Applicable

**Redundancies**

3223. 1

- a) 1
- b) None
- c) None

3224. None

3225. None

3226. Not Applicable

3227. Not Applicable

3228. Not Applicable

3229. Not Applicable

3230. 1

3231. None

3232

- a) Age: 57, male, position: Director – Research, ongoing, Victoria. Payout - \$400,646.83 (gross)
- b) \$131,241.23
- c) None
- d) Department restructure
- e) Left agency – 1/7/14

**Hiring**

The AASB does not employ staff under the PS Act and is not bound to follow the interim arrangements and seek approval from the Australian Public Service Commission.

3233. 3

3234. 21

3235. 1

3236. None

3237. Not Applicable

3238. Not Applicable



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3239. 1

3240. 1 (Graduate Intern)

3241. 2 (Graduate Intern & Chair (ministerial appointment))

3242. None

3243. 1 (the Chair – ministerial appointment)

3244. None

3245. 2 (Graduate Intern & Chair (ministerial appointment))

3246. 1 (Project Manager)

3247. None

3248. Not Applicable

3249. Not Applicable

3250. Not Applicable

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AUASB

3206. 8

3207. 10 employees as of 30 June 2013

| <b>employee<br/>number</b> | <b>(a)</b> | <b>Age<br/>(b)</b> | <b>Gender<br/>(c)</b> | <b>Level classification<br/>(d)</b> | <b>Contract type<br/>(e)</b> |
|----------------------------|------------|--------------------|-----------------------|-------------------------------------|------------------------------|
| 1                          | Vic        | 58                 | female                | Chairman                            | non ongoing                  |
| 2                          | Vic        | 51                 | male                  | Executive Director                  | ongoing                      |
| 3                          | Vic        | 61                 | male                  | Senior Technical Manager            | ongoing/recurring            |
| 4                          | Vic        | 47                 | female                | Senior Project Manager              | ongoing/recurring            |
| 5                          | Vic        | 43                 | female                | Senior Project Manager              | ongoing/recurring            |
| 6                          | Vic        | 38                 | female                | Senior Project Manager              | ongoing/recurring            |
| 7                          | Vic        | 58                 | female                | Senior Project Manager              | ongoing/recurring            |
| 8                          | Vic        | 40                 | female                | Senior Project Manager              | ongoing/recurring            |
| 9                          | Vic        | 66                 | male                  | Senior Consultant                   | ongoing/recurring            |
| 10                         | Vic        | 52                 | female                | Executive Assistant                 | non ongoing                  |

3208. 8 employees as of 31 October 2014

| <b>employee<br/>number</b> | <b>(a)</b> | <b>Age<br/>(b)</b> | <b>Gender<br/>(c)</b> | <b>Level classification<br/>(d)</b> | <b>Contract<br/>type<br/>(e)</b> |
|----------------------------|------------|--------------------|-----------------------|-------------------------------------|----------------------------------|
| 1                          | Vic        | 60                 | female                | Chairman                            | non ongoing                      |
| 2                          | Vic        | 52                 | male                  | Executive Director                  | ongoing                          |
| 3                          | Vic        | 63                 | male                  | Senior Technical Manager            | ongoing                          |
| 4                          | Vic        | 49                 | female                | Senior Project Manager              | ongoing                          |
| 5                          | Vic        | 44                 | female                | Senior Project Manager              | ongoing                          |
| 6                          | Vic        | 39                 | female                | Senior Project Manager              | ongoing                          |
| 7                          | Vic        | 41                 | female                | Senior Project Manager              | ongoing                          |
| 8                          | Vic        | 53                 | female                | Executive Assistant                 | non ongoing                      |

3209. None

3210. Not Applicable

3211. Not Applicable

3212. Not Applicable

3213. Not Applicable

3214. Not Applicable

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3215. Not Applicable

3216. Not Applicable

3217. Not Applicable

3218. Not Applicable

3219. Not Applicable

3220. Not Applicable

3221. Not Applicable

3222. Not Applicable

**Redundancies**

3223. None

3224. None

3225. None

3226. Not Applicable

3227. Not Applicable

3228. Not Applicable

3229. Not Applicable

3230. None

3231. None

3232. Not Applicable

**Hiring**

The AUASB does not employ staff under the PS Act and is not bound to follow the interim arrangements and seek approval from the Australian Public Service Commission.

3233. 1 (The Chairman)

3234. 6 ongoing staff (5 are on on-going contracts since 7 August 2014).

3235. 5

3236. None -

3237. Not Applicable

3238. Not Applicable

3239. 5

3240. None

3241. None

3242. None

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3243. None

3244. None

3245. None

3246. None

3247. None

3248. Not Applicable

3249. Not Applicable

3250. Not Applicable