Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

2014 - 2015

Department/Agency: IGT Question: SBT 3115-3121

Topic: Executive coaching and leadership training

Reference: Written - 30 October 2014

Senator: Ludwig, Joe

Question:

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- 3115. Total spending on these services
- 3116. The number of employees offered these services and their employment classification
- 3117. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- 3118. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
- 3119. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
- 3120. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- 3121. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

- 3115. Nil.
- 3116. Not Applicable.

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- 3117. Not Applicable.
- 3118 Not applicable.
 - a. Not Applicable.
 - b. Not Applicable.
 - c. Not Applicable.
 - d. Not Applicable.
 - e. Not Applicable.
 - f. Not Applicable.
- 3119. Not Applicable.
 - a. Not Applicable.
 - b. Not Applicable.
 - c. Not Applicable.
 - d. Not Applicable.
- 3120. Not Applicable.
- 3121. Not Applicable.