

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Treasury Portfolio**  
Supplementary Budget Estimates  
2014 - 2015

**Department/Agency: ATO**  
**Question: SBT 1833-1835**  
**Topic: Enterprise Bargaining Agreements**  
**Reference: written - 31 October 2014**  
**Senator: Ludwig**

**Question:**

- 1833. Please list all related EBAs with coverage of the department.
- 1834. Please list their starting and expiration dates.
- 1835. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

- 1833. ATO Enterprise Agreement 2011.
- 1834. The commencement date of the ATO Enterprise Agreement 2011 was 30 November 2011. The agreement reached its nominal expiry date on 30 June 2014.
- 1835. Bargaining commenced on 23 June 2014. As at 31 October 2014, the ATO has conducted 25 days of bargaining with the Community Public Services Union (CPSU), Australian Services Union (ASU) and 30 employee bargaining representatives.

Good progress is being made on a range of non-remuneration matters, including workplace attendance, health & wellbeing, learning & development, performance and under-performance, redundancy, rostering, accommodation, consultation and teleworking.

The ATO continues to develop a remuneration proposal.