

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Supplementary Budget Estimates
2014 - 2015

Department/Agency: AOFM

Question: SBT1197-1203

Topic: Executive coaching and leadership training

Reference: Written - 30 October 2014

Senator: Ludwig, Joe

Question:

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- 1197. Total spending on these services
- 1198. The number of employees offered these services and their employment classification
- 1199. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- 1200. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
- 1201. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
- 1202. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- 1203. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

Since Budget Estimates in June, 2014:

In relation to executive coaching and/or other leadership training services purchased by AOFM:

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1197. \$11,390

1198. 32 (9 APS6, 14 EL1, 8 EL2, 1 SESB3)

1199. 2, 1 EL1 and 1 EL2, no study leave was granted

1200. Cranlana Programme and Orijen Pty Limited

Provider	a	b	c	d	e	f
Cranlana Programme	Colloquium - structured roundtable discussion	Group	1 EL2	45	\$6,490	Complete package
Orijen Pty Limited	2014-2015 Women in ICT EL1 Coaching Program	Group	1 EL1	9	\$4,900	Complete package

1201.

Service	a	b	c	d
Colloquium	Colloquium premises - 62 Clendon Road, Toorak, Melbourne	1 EL2	EL2 - 45	No additional costs
Women in ICT	Various Canberra locations	1 EL1	EL1 - 9	No additional costs

1202. None.

1203. Not applicable.