

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Supplementary Budget Estimates 2014-15
14 November 2014

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY

TOPIC: Staffing reductions

REFERENCE: Written Question – Senator Ludwig

QUESTION No.: SI-202

Since Budget Estimates in June, 2014:

1. How many staff reductions/voluntary redundancies have occurred?
 - a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

ANSWER

1. 55 non-SES and four SES. These reductions occurred to ensure the Department operates at an affordable level over the forward estimates and includes efficiencies, programmes closing and restructuring.
2. There was one involuntary redundancy, due to the redeployment period expiring.
3. Further staff reductions may be required due to efficiencies and programmes winding down.
4. Further reductions may occur to ensure the department operates at an affordable level over the forward estimates, which could include efficiency measures, programmes closing and restructuring.
5. There are no plans for involuntary redundancies.
6. For the period 1 July 2014 to 31 October 2014, 131 ongoing staff left the department. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
GRAD	1
APS1	0
APS2	1
APS3	4
APS4	6
APS5	16
APS6	36
EL1	45
EL2	16
SES Band 1	3
SES Band 2	3
SES Band 3	0
Total	131

7. For the period 1 July 2014 to 31 October 2014, 21 non-ongoing staff left the department. The classification breakdown is as follows:

Non-Ongoing staff	
Classification	Number of Staff
APS1	4
APS2	0
APS3	1
APS4	7
APS5	1
APS6	3
EL1	4
EL2	1
SES Band 1	0
SES Band 2	0
SES Band 3	0
Total	21

8. The voluntary redundancy package for non-SES consists of the standard 2 weeks payment for every year of service, subject to a minimum of four weeks and a maximum of 48 weeks. Staff have the option of departing during their two month consideration period and having the residual period paid out. All non-Senior Executive Service staff are entitled to this package.
9. The consideration period varies across the public service with the Department of Industry offering a two month consideration period.
10. The Department funded redundancies from within existing resources.