

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio (AOFM)

Supplementary Budget Estimates

20-21 November 2013

Question: SBT 608-612

Topic: Executive Coaching and Leadership Training

Written: 25 November 2013

Senators LUDWIG and WONG asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

- 608. Total spending on these services
- 609. The number of employees offered these services and their employment classification
- 610. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- 611. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees
(provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
612. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

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Answer:

In relation to executive coaching and/or other leadership training services purchased by AOFM from 7 September 2013 to 30 November 2013:

608. \$4,335

609. 28 employees comprising 8 APS6s, 12 EL1s, 7 EL2s and 1 SESB3.

610. 10 – 1 SES Band 3, 6 EL2, 1 EL1 and 2 APS 6 – no study leave was granted.

611. Australian Public Service Commission, Enhance HR and Lixivium Consulting.

| Provider | a | b | c | d | e | f |
|--------------------------------------|---|------------|------------------|---------------------|---------|------------------|
| Australian Public Service Commission | Coaching and developing others – master class | Group | 1 APS6 | 15.7 | \$0 | Complete package |
| Australian Public Service Commission | EL1 transition | Group | 1 APS6 | 8 | \$595 | Complete package |
| Enhance HR | Executive coaching | Individual | 1 EL1 | 3 | \$990 | Per hour |
| Lixivium Consulting | Leadership development services | Group | 1 SESB3 6 EL2 | SESB3 7.5 EL2 45 | \$2,750 | Complete package |

612.

| Service | a | b | c | d |
|--|---|--------|-------------|---------------------|
| APSC - Coaching and developing others – master class | APSC training rooms – Aviation House, Woden, Canberra | 1 APS6 | APS6 – 15.7 | No additional costs |
| APSC - EL1 transition | APSC training rooms – Aviation House, Woden, Canberra | 1 APS6 | APS6 – 8 | No additional costs |