

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20-21 November 2013

Question: SBT 598-602

Topic: Executive Coaching and Leadership

Written: 25 November 2013

Senator LUDWIG asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

598. Total spending on these services
599. The number of employees offered these services and their employment classification
600. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
601. The names of all service providers engaged
- For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees
(provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
602. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

Relates to Executive Coaching only – no Leadership Training Services for this period.

598. The total spend was \$9,998.50 for Executive Coaching.
599. Executive Coaching is available, on request, to all Executive and SES level employees (730).

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600. There were a total of ten employees offered this service; one SESB1, six Executive Level 1s and three Executive Level 2s. Study leave is not offered for Executive Coaching.

601.

Link Learning Pty Ltd	One-on-one	1 x EL1	2 hours	\$825.00
JennGen Consulting	One-on-one	1 x EL1	12 hours	\$3,800.00
Mine Safety Group Ltd	One-on-one	3 x EL1	3 hours	\$643.50
Flanagan Brown-Greaves Pty Ltd	One-on-one	2 x EL2	4 hours	\$2,035.00
Ingenious Consulting	One-on-one	1 x SESB1	3 hours	\$1,010.00
		1 x EL2	3 hours	\$1,010.00
		1 x EL1	2 hours	\$675.00
	All one on one	10 employees	29 hours (all charged per hour)	\$9,998.50

602. Nil. All sessions were held on ABS premises.