

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20-21 November 2013

Question: SBE 669

Topic: Staffing Recruitment (ATO)

Written: 29 November 2013

Senator LUDWIG asked:

669.

- a) How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff?
- c) From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

669.

- a) From 7 September to 30 November 2013, the ATO has recruited 187 ongoing staff, both full and part time, (including the Australian Valuation Office (AVO), Tax Practitioners Board (TPB), Australian Charities and Not-for-profits Commission (ACNC) and Australian Business Register (ABR)).

2013-14 (as at 30 November 2013)	
Classification	Ongoing Total
APS1	25
APS2	43
APS3	33
APS4	13
APS5	21
APS6	31
EL1	15
EL21	2
EL22	3
SES2	1
TOTAL	187

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- b) As at 30 November 2013, there were a total of 2934 non-ongoing (temporary) positions in existence.
- 2722 (93%) were irregular/intermittent (casual) employees who are on call to work when required to assist with seasonal work peaks. If called in to work, irregular/intermittent employees have a minimum number of hours per shift (3 hours), but not a minimum or guaranteed number of shifts. Thus the hours worked (FTE) by irregular/intermittent employees is a fluctuating proportion of their headcount total.
 - 212 (7%) of the non-ongoing (temporary) positions were for Specific term employees with specified hours either full- or part-time.

2013-14 (non-ongoing positions as at 30 November 2013)		
Type	Classification	Non-Ongoing Total
Irregular / Intermittent (casual) employees	APS1	1785
	APS2	873
	APS3	62
	APS6	1
	EL1	1
Casual Total		2722
Non-ongoing employees with Specific term contracts, specified hours	APS1	137
	APS3	50
	APS4	1
	APS5	3
	APS6	10
	EL1	4
	EL21	3
	EL22	1
	SES1	2
SES2	1	
Specific term contract Total		212
TOTAL		2934

Of these 2934 non-ongoing (temporary) positions in existence as at 30 November 2013, there were 15 created in the period 07 September to 30 November 2013 (including the AVO, TPB, ACNC and ABR).

Of these 15 positions, 14 were specific term contracts (with specified hours) and one was an irregular/intermittent (casual) position.

2013-14 (non-ongoing positions created between 7 September and 30 November 2013)	
Classification	Non-Ongoing Total
APS1	1
APS2	1
APS3	9
APS4	1
APS6	1
EL21	2
TOTAL	15

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- c) In the period 07 September to 30 November 2013, 14 have been employed on specific term contracts with specified hours (including AVO, TPB, ACNC and ABR) and one irregular/intermittent (casual) employee who is required in order to assist with seasonal work peaks.

The average length of contract for these specific term employees with specified hours was 262 days.