

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates 2012

18 October 2012

Question: SBT 41

Topic: AVO – valuer skills and requirements (ATO)

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Senator BUSHBY asked:

Senator BUSHBY: Not a problem. What skills and educational requirements are required for the role of principal valuer?

Mr Becker: To be a valuer you go through a university course. You are registered with the Australian Property Institute, and you are a member of that society, and you continue with professional development every year. I think 20 points equates to generally about 20 hours of continuing professional development. All of those things go up, and then it is about skill sets et cetera and experience, all those sorts of things.

Senator BUSHBY: Are there any criteria that you are aware of—you can take this on notice as well—in terms of what experience and skill sets you need to have developed before you can be appointed as a principal valuer?

Mr Becker: There would be a selection process. I will take that on notice

Answer:

The Principal Valuer is a senior executive management role that leads valuation services. The role was filled through the ATO's recruitment processes. The skills and education requirements required for the principal valuer position are set out below.

Duty statement

The Principal Valuer will be responsible for the following:

- lead the delivery of the AVO's valuation services and advice to government, in alignment with the Commonwealth's Competitive Neutrality Guidelines
- be the Australian Government authority on valuation matters, providing strategic policy advice, technical advice and options on current and emerging issues, particularly related to land valuation matters
- collaborate with the other members of the AVO Executive in the achievement of the AVO's business intent
- drive the implementation of valuation reforms committed to by the government, including changes to legislation, valuation practice and delivery, and stakeholder engagement
- form strategic alliances to build the valuation capability within the AVO
- monitor and enhance the standards and quality of valuation practice and methodologies used within the AVO's services and advice
- in collaboration with the other members of the AVO Executive, lead continuous improvement in the AVO's operations and delivery of services and advice to government
- support the General Manager and the AVO Executive in the delivery of ATO and AVO initiatives

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- maintain the current operations of the Office of the Northern Territory Valuer General – while ensuring the transfer of this responsibility to the Northern Territory Government by the end of the current Service Level Agreement
- lead the human, financial and physical resources of the AVO, with a service-oriented culture, ensure management practices comply with government policies such as the equity and diversity principles and health and wellbeing requirements, and actively promote staff learning and development.

Selection criteria

1. Shape strategic thinking

- Inspire a sense of purpose and direction
- Strategic focus
- Ability to recognise opportunities and harness information
- Show judgment, intelligence and common sense

2. Achieve results

- Organisational capability
- Professional expertise
- Implement change
- Ability to clarify ambiguities
- Closure and delivery

3. Exemplify personal drive and integrity

- Professionalism and probity
- Risk-taking and personal courage
- Action orientation
- Resilience
- Self-awareness
- Commit to personal development

4. Cultivate productive working relationships

- Nurture internal and external relationships
- Facilitate cooperation and partnerships
- Value differences and diversity
- Guide, mentor and develop people

5. Communicate with influence

- Communicate clearly
- Listen, understand and adapt to different audiences
- Negotiate persuasively

6. Knowledge of valuation and taxation legislation

- Extensive experience in land and property valuation and land information management operations
- Experience in a government organisation (particularly experience across different tiers of government) is highly desirable

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- Experience in the development and implementation of policy and standards relating to valuation services
- Understanding of valuation legislation and the way it applies to taxation law and policy, or the ability to acquire such an understanding quickly

Qualifications

- Membership with a recognised professional institute within the field of valuation or a related field is required.