

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2017 - 2018 Budget Estimates
31 May – 1 June 2017

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

TOPIC: Staff dismissals from department

REFERENCE: Written Question – Senator Ketter

QUESTION No.: BI-199

How many staff have been dismissed from Departments under your portfolio responsibilities since 1 July 2016?

a. What were the reason/s for each dismissal?

ANSWER

Staff in the Department of Industry, Innovation and Science are dismissed under *Section 29* of the *Public Service Act 1999*, as follows:

Termination of employment

Subsection

- (3) For an ongoing APS employee, the following are the only grounds for termination:
- (a) the employee is excess to the requirements of the Agency;
 - (b) the employee lacks, or has lost, an essential qualification for performing his or her duties;
 - (c) non-performance, or unsatisfactory performance, of duties;
 - (d) inability to perform duties because of physical or mental incapacity;
 - (e) failure to satisfactorily complete an entry-level training course;
 - (f) failure to meet a condition imposed under subsection 22(6);
 - (g) breach of the Code of Conduct;
 - (h) any other ground prescribed by the regulations.

The following terminations of ongoing staff have occurred under *Section 29* of the *Public Service Act 1999* in the period 1 July 2016 to 31 May 2017.

- Section 29(3)a – 96
- Section 29(3)b – Nil
- Section 29(3)c – Nil
- Section 29(3)d – 1
- Section 29(3)e – Nil
- Section 29(3)f – Nil
- Section 29(3)g – Nil
- Section 29(3)h – Nil