

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
 Industry, Innovation and Science Portfolio  
 2017 - 2018 Budget Estimates  
 31 May – 1 June 2017

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

**TOPIC:** Total number of staff in department and portfolio agencies

**REFERENCE:** Written Question – Senator Carr

**QUESTION No.:** BI-136

What is the Department's current total number of staff? Please provide a breakdown by Division, Portfolio Agencies and APS level (including contractors).

**ANSWER**

As at 31 May 2017, below is the Department and portfolio agencies staff numbers including breakdown by division and substantive APS level or equivalent classification.

Below numbers are headcount. ASL numbers are provided in budget paper No. 4. Contractors vary from day to day and are as at 31 May 2017.

Department of Industry, Innovation and Science

Agency name	APS classification	Number (including contractors) by Headcount
Department of Industry, Innovation and Science	APS1	112
	APS2	51
	APS3	136
	APS4	243
	APS5	337
	APS6	745
	EL 1	650
	EL 2	310
	SES Band 1	54
	SES Band 2	15
	SES Band 3	1
	Contractors*	297
<b>Total</b>		<b>2951</b>

\*Please note Contractors are not employed under the *Public Service Act* and therefore do not have an APS level.

Agency name	Division	Number (including contractors) by Headcount
Department of Industry, Innovation and Science	Australian Astronomical Observatory	89
	Australian Building Codes Board	44
	Anti-Dumping Commission	82
	AusIndustry – Business Services	415
	AusIndustry – Innovation Programs	157

	Corporate (includes the Executive, overseas network, departmental trainees, portfolio interchange programme and parliamentary services)	415
	Corporate – Whole of Government Shared Services	60
	Digital Strategy & Operations	205
	Digital Strategy & Operations – Whole of Government Digital Services	136
	Economic and Analytical Services	90
	Industry Growth	105
	National Measurement Institute	381
	National Offshore Petroleum Titles Administrator	55
	Office of Innovation Australia	17
	Office of Northern Australia	17
	Portfolio Policy and Innovation Strategy	149
	Questacon	308
	Resources	112
	Science and Commercialisation Policy	114
<b>Total</b>		<b>2951</b>

#### Australian Institute of Marine Science (AIMS)

As at 31 May 2017, below is AIMS staff numbers and breakdown by classification level.

<b>Agency name</b>	<b>AIMS classification</b>	<b>Number (including contractors) by Headcount</b>
Australian Institute of Marine Science (AIMS)	AOF1	-
	AOF2	12
	AOF3	54
	AOF4	69
	AOF5	47
	AOF6	25
	AOF7	16
	AOF8	10
	Individual contracts	2
	External contractors	39
<b>Total</b>		<b>274</b>

External contractors - AIMS outsources a range of specialist functions including maintenance, technical support and research vessel operations.

#### Australian Nuclear Science and Technology Organisation (ANSTO)

As at 31 May 2017, below is ANSTO staff numbers and breakdown by classification level<sup>1</sup>.

<b>Agency name</b>	<b>APS classification</b>	<b>Number (including contractors) by Headcount</b>

<sup>1</sup> ANSTO staff are not classified by APS level. An alignment exercise was recently undertaken to enable responses to this, and other similar style questions.

Australian Nuclear Science and Technology Organisation (ANSTO)	APS1	37
	APS2	96
	APS3	292
	APS4	264
	APS5	111
	APS6	229
	EL 1	169
	EL 2	116
	SES Band 1	14
	SES Band 2	3
	SES Band 3	1
	Contractors not assigned a classification	27
<b>Total</b>	<b>1359</b>	

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

As at 31 May 2017, below is CSIRO staff numbers and breakdown by classification level.

Agency name	CSIRO classification	Number (including contractors) by Headcount
Commonwealth Scientific and Industrial Research Organisation (CSIRO)	CSOF1	30
	CSOF2	375
	CSOF3	994
	CSOF4	1274
	CSOF5	975
	CSOF6	944
	CSOF7	474
	CSOF8	230
	CSOF9	8
	Clause 11	241
Contractors	141	
<b>Total</b>	<b>5686</b>	

CSIRO Staff numbers include indefinite, term and casual employees.

Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the "Clause 11" category which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

Geoscience Australia

As at 31 May 2017, below is Geoscience Australia staff numbers and breakdown by classification level.

Agency name	APS classification	Number (including contractors) by Headcount
Geoscience Australia	APS1	0
	APS2	1
	APS3	3
	APS4	42
	APS5	105
	APS6	156
	EL 1	176

	EL 2	99
	EL 2.7	10
	SES Band 1	2
	SES Band 2	3*
	SES Band 3	1
	Contractors not assigned a classification	0
<b>Total</b>		<b>598</b>

\* One SES Band 2 employee is on temporary secondment from the Department of Industry, Innovation and Science.

#### IP Australia

As at 31 May 2017, below is IP Australia staff numbers and breakdown by classification level.

<b>Agency name</b>	<b>APS classification</b>	<b>Number (including contractors) by Headcount</b>
IP Australia	APS1	0
	APS2	0
	APS3	1
	APS4	121
	APS5	76
	APS6	539
	EL 1	282
	EL 2	89
	SES Band 1	10
	SES Band 2	2
	SES Band 3	1
	Contractors not assigned a classification	178*
<b>Total</b>		<b>1299</b>

\*Note: Represents maximum personnel contracted as at 31 May 2017 (not actual billed)

#### Northern Australia Infrastructure Facility (NAIF)

As at 4 July 2017, below is NAIF staff numbers and breakdown by classification level.

<b>Agency name</b>	<b>APS classification</b>	<b>Number (including contractors) by Headcount</b>
Northern Australia Infrastructure Facility (NAIF)	APS1	
	APS2	
	APS3	
	APS4	
	APS5	
	APS6	
	EL 1	
	EL 2	
	SES Band 1	
	SES Band 2	1
	SES Band 3	
	Contractors not assigned a classification	9.6
<b>Total</b>		<b>10.6*</b> (10.6 staff are employed directly by NAIF.)

	NAIF also accesses staff through Service Level Agreement with Efic please see below)
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As at 4 July 2017, in addition to the 10.6 staff employed by NAIF, the NAIF has access on an as-needs basis to all Export Finance and Insurance Corporation (Efic) staff resources through a Service Level Agreement. Efic has approximately 110 Full Time Equivalent (FTE).

As at 4 July 2017 NAIF had accessed 2.5 FTE staff who are dedicated to working on NAIF as well as 53 additional personnel in various capacities including Chief Financial and Risk Officer, Chief Credit Officer, General Counsel, Board Secretary, Senior Counsel and Head of Legal, Legal Services, Head of Compliance, Human Resources, Information Technology, Financial Controller, Project Finance, Environmental and Technical Review and Portfolio Management.

\*Please note Contractors are not employed under the *Public Service Act* and therefore do not have an APS level.

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

As at 31 May 2017, below is NOPSEMA staff numbers and breakdown by classification level.

Agency name	APS classification	Number (including contractors) by Headcount
National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)	APS1	-
	APS2	-
	APS3	3
	APS4	12
	APS5	7
	APS6	11
	EL 1	55
	EL 2	19
	SES Band 1	3
	SES Band 2	-
	SES Band 3	-
	Contractors not assigned a classification	-
	<b>Total</b>	