

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

2014 - 2015

**Department/Agency: Royal Australian Mint**

**Question: BET 468 - 471**

**Topic: Non-Australian Citizens Employed by the Department/Agency**

**Reference: written - 17 June 2015**

**Senator: Ludwig, Joe**

**Question:**

468. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
469. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
470. How does the Department/Agency determine whether a person is a non-Australian citizen?
471. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
  - a) Levels at which they are employed
  - b) Immigration Status (Visa)
  - c) Cultural Background
  - d) Linguistic Background
  - e) How many were hired to satisfy CALD targets?

**Answer:**

468. Agency Head waives the citizenship requirement should the person have specific skills unable to found in Australia.
469. No
470. A request to sight birth certificate, citizenship certificate or passport upon commencement. A check with Department of Immigration if unclear.
471. 1
  - a) APS Level 6
  - b) 457 Visa
  - c) New Zealand
  - d) New Zealand
  - e) Nil