

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

2014 - 2015

**Department/Agency: CGC**

**Question: BET 444-447**

**Topic: Non-Australian Citizens Employed by the Department/Agency**

**Reference: written - 17 June 2015**

**Senator: Ludwig, Joe**

**Question:**

444. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
445. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
446. How does the Department/Agency determine whether a person is a non-Australian citizen?
447. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
  - a) Levels at which they are employed
  - b) Immigration Status (Visa)
  - c) Cultural Background
  - d) Linguistic Background
  - e) How many were hired to satisfy CALD targets?

**Answer:**

444. CGC employs Australian citizens consistent with sec 22(8) of the Public Service Act, unless the Secretary, under sec 22(6) of the Public Service Act imposes a condition that Australian Citizenship be obtained within 12 months of commencement.
  445. No. CGC does have a Diversity Plan as required under Sec 18 of the Public Service Act.
  446. Applicants certify their citizenship in the questionnaire they complete with their job application.
  447. Nil
- (a-e) Not applicable