

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

2014 - 2015

Department/Agency: AOFM

Question: BET 408 - 411

Topic: Departmental Dispute Resolution

Reference: written - 17 June 2015

Senator: Ludwig, Joe

Question:

408. How are disputes between departmental and/or agency staff mediated?
409. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
- a) The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 - b) Amount paid to each firm since the last budget.
 - c) When the contract with the firm commenced.
 - d) When the contract with the firm will expire.
 - e) Why the firm was selected to provide the service.
 - f) Please provide a list of disputes referred to the firm, including a brief description of the dispute.
410. How are code of conduct violations by departmental and/or agency staff mediated?
411. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
- a) The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 - b) Amount paid to each firm since the last budget.
 - c) When the contract with the firm commenced.
 - d) When the contract with the firm will expire.
 - e) Why the firm was selected to provide the service.
 - f) Please provide a list of disputes referred to the firm, including a brief description of the dispute.

Answer:

408. Disputes between AOFM staff are mediated by direct discussion and involvement of the next level of management where required.
409. No.
- a) not applicable;
 - b) not applicable;
 - c) not applicable;
 - d) not applicable;
 - e) not applicable;
 - f) not applicable.
410. Code of conduct violations by AOFM staff are not mediated.

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411. No.
- a) not applicable;
 - b) not applicable;
 - c) not applicable;
 - d) not applicable;
 - e) not applicable;
 - f) not applicable.