

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
 Industry and Science Portfolio
 Budget Estimates Hearing 2015-16
 3 and 4 June 2015

AGENCY/DEPARTMENT: Commonwealth Scientific and Industrial Research Organisation (CSIRO)

TOPIC: Staffing

REFERENCE: Question on Notice (Hansard, 3 June 2015, page 85)

QUESTION No.: BI-7

Senator KETTER: At the last estimates I think it was Mr Roy who provided us with figures on voluntary turnover, which I think was about 4.3 per cent. Do you have an updated figure for this financial year?

Mr Roy: I can get that for you, but our turnover is fairly consistent. Voluntary turnover is approximately 4.5 per cent. If we look at the long run over, say, five years or so, it is around the same sort of number.

Senator KETTER: Are you also able to provide me on notice with staff attrition numbers per week for the last six months?

Mr Roy: Per week is going to be a real challenge for us there. We do not pull the numbers down per week. I can tell you where they were on 30 April and 1 January. I am happy to do that today or on notice, whatever works for you.

Senator KETTER: That would be fine. I am not seeking to create a whole lot of additional work for you.

Mr Roy: We will do the best we can there to pull those numbers down.

Senator KETTER: Thank you. And, if you are able to, could you break those down by resignation or retirement versus voluntary redundancy or forced redundancy?

Mr Roy: Just to clarify, we only have one form of redundancy.

Senator KETTER: That is the voluntary form?

Mr Roy: We only have a redundancy where someone leaves the organisation through a redundancy. We do not have a redundancy scheme where people can opt in and go for a redundancy.

Senator KETTER: Okay.

ANSWER

While CSIRO is unable to provide staff attrition numbers per week, information on a monthly basis for the last six months is:

Reason Ceased	Cessations in monthly period						Current Fin Yr Annual Turnover as at 31 May 2015
	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	
Age Retirement	1	3	2	2	6	0	0.8%
Resignation	14	20	22	21	15	12	3.7%
Voluntary Turnover Total	15	23	24	23	21	12	4.5%
Redundancy	44	23	18	12	8	17	9.3%
Other Non-Voluntary [#]	21	14	16	10	6	7	3.2%
All Non Voluntary Total	65	37	34	22	14	24	12.4%
All cessations Total	80	60	58	45	35	36	16.9%

[#] includes completion of term contracts, annulment of probations, death.