

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Budget Estimates 2014
3 June to 5 June 2014

Department/ Agency: Clean Energy Finance Corporation

Question: 2258-2262

Topic: Executive Coaching and Leadership Training

Reference: Written 12 June 2014

Senator: Ludwig

Question:

- 2258 In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date:
- a. Total spending on these services;
 - b. The number of employees offered these services and their employment classification;
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - d. The names of all service providers engaged.
- 2259 For each service purchased form [sic] a provider listed under (1d), please provide:
- a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package).
- 2260 Where a service was provided at any location other than the department or agency's own premises, please provide:
- a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location
- 2261 In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
- 2262 For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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Answer:

The answer to the honourable Senator's question is as follows:

- 2258 a. \$0.
b. 0.
c. 0.
d. Not applicable.
- 2259 There were no services provided under 1(d).
a. – f. Not applicable.
- 2260 There were no services provided. Please refer to the answer at 1. and 2. above.
a. – d. Not applicable.
- 2261 The Department of the Treasury has not paid for education/executive coaching and/or other leadership training services for the CEFC or its staff, and there are no agreements as to this.
- 2262 1 employee – 1 day study leave entitled per subject. Masters of International Economics and Finance.