

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Treasury Portfolio**  
Budget Estimates 2014  
3 June to 5 June 2014

**Department/ Agency:** AOFM

**Question:** BET 1594-1598

**Topic:** Executive Coaching and Leadership Training

**Reference:** Written – 12 June 2014

**Senator:** Ludwig

**Question:**

1594. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date:

- a) Total spending on these services
- b) The number of employees offered these services and their employment classification
- c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d) The names of all service providers engaged

1595. For each service purchased from a provider listed under (1d), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

1596. Where a service was provided at any location other than the department or agency's own premises, please provide:

- a) The location used
- b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- d) Any costs the department or agency's incurred to use the location

1597. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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1598. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

1594. In relation to executive coaching and/or other leadership training services purchased by AOFM from Additional Estimates in February, 2014 to 12 June 2014:

- a) Total spending on these services was \$12,946.58
- b) 32 (10 APS6, 14 EL1, 7 EL2, 1 SESB3)
- c) 1, EL2, none
- d) Rotman School of Management (University of Toronto)

1595. For each service purchased from a provider listed under (1d), please provide:

- a) Rotman's Executive Leadership Program, leadership development
- b) Group based
- c) 1 EL2
- d) 50 hours (1 EL2 – 50 hours)
- e) \$12,946.58
- f) Complete package

1596. Rotman's Executive Leadership Program was provided both on campus and off-campus and the following details are provided:

- a) Rotman School of Management, 149 College Street, Toronto, Ontario, Canada
- b) 1 EL2
- c) 42 hours at location (other 8 at AOFM premises)
- d) None

1597. None.

1598. Not applicable.