

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Budget Estimates Hearing 2014-15
2-3 June 2014

AGENCY/DEPARTMENT: Commonwealth Scientific & Industrial Research Organisation

TOPIC: CSIRO Budget & Restructure Effects on Staffing

REFERENCE: Written Question – Senator Carr

QUESTION No.: BI-197

1. In relation to the CSIRO restructure - Innovation Organisation Reform - announced in April 2014 please answer the following:
 - a. What is the effect on staffing levels of the restructure?
 - b. Please outline the sites impacted by the restructure and the number of positions per site impacted.
 - c. Please outline the states impacted by the restructure and the number of positions per state impacted.
 - d. Please outline the staffing profiles of each division and flagship both pre and post restructure.
2. In relation to impacts of budget cuts to CSIRO's appropriation announced in May 2014, and the annual directions statement please answer the following:
 - a. What is the effect on staffing levels?
 - b. Please outline the sites impacted and the number of positions per site impacted.
 - c. Please outline the states impacted and the number of positions per state impacted.
 - d. Please outline the staffing profiles of each division and flagship.

ANSWER

1.
 - a. As result of organisational reform programs announced in April 2104 staffing levels are expected to be reduced by 272 FTE.
 - b. Information about sites impacted by the reform program remains subject to further consultative processes and was not finalised at the time of preparing the response.
 - c. Information about states impacted by the reform program remains subject to further consultative processes and was not finalised at the time of preparing the response.
 - d. Refer **Table 1** below for the staffing profile of Divisions impacted by the reform program.
2.
 - a. As result of budget cuts to CSIRO's appropriation announced in May 2014 and reductions in external co-investment and consulting revenue, staffing levels are expected to be reduced by 422 FTE.
 - b. Information about sites impacted by the budget cuts remains subject to further consultative processes and was not finalised at the time of preparing the response.
 - c. Information about states impacted by the budget cuts remains subject to further consultative processes and was not finalised at the time of preparing the response.
 - d. Refer **Table 1** below for profile of Divisions impacted by budget cuts.

Table 1 - Business unit staffing profile (FTE)

Business Unit ¹	FTE	FTE over 14-15 FY²		Expected Net FTE after impacts
	at 31 May 14	Reform impacts	Budget impacts	
Enterprise Support Services	1108.1	154		954.1
Animal Food & Health Sciences	474.2	6	17	451.2
Astronomy & Space Science	248.9		27.6	221.3
Computational Informatics	420.1	7	42	371.1
Earth Science & Resource Engineering	326.3	5	25	296.3
Ecosystem Sciences	430.9	10	40	380.9
Energy Group	35.6			35.6
Energy Technology	150.5		27	123.5
Environment Group	41.5			41.5
Food Health & Life Sci Industries Group	36.5	2		34.5
Information Sciences Group	27.3	1		26.3
Land & Water	350.6	3	44.2	303.4
Marine & Atmospheric Research	473.2	19	36	418.2
Materials Science & Engineering	508.5	4	125	379.5
Manufacturing Materials and Minerals Group	59.5	3		56.5
Plant Industry	509.1	6	13	490.1
Process Science & Engineering	242.1	7	26	209.1
<i>Yet to be determined</i>		45		-45
Total	5442.9	272	422.8	4748.1

1 Prior to the reform, staff were employed in Divisions and deployed to Flagships on a project by project basis.

2 Final figures may vary as a consequence of further consultative processes in accordance with Enterprise Agreement requirements.