

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry Portfolio  
Budget Estimates Hearing 2014-15  
2-3 June 2014

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY

**TOPIC:** Anti-Dumping Commission Staffing

**REFERENCE:** Written Question – Senator Carr

**QUESTION No.:** BI-168

In relation to staffing at the Anti-Dumping Commission:

- a. When did the Anti-Dumping Commission become subject to the Government's APS redeployment policy?
- b. Were any recruitments made before that?
- c. How many officers work in the Commission?
- d. What is the percentage of officers who are in the investigation teams?
- e. Is the recruitment process complete?
- f. What percentage of officers in the Commission formerly worked with the Customs and Border Protection Service?
- g. What percentage of staff in the investigation teams formerly worked with the Customs and Border Protection Service?
- h. In terms of the leadership of the investigation teams, what percentage formerly worked for Customs and Border Protection?
- i. What is the goal in terms of the percentage of the Commission's staff to be based in Melbourne compared to based in Canberra?
- j. Is the Commission capable of hiring any external industry experts?
- k. What is the timeframe for consolidation of the Commission in Melbourne?

**ANSWER**

- a. The Anti-Dumping Commission was established on 1 July 2013 and was subject to the *APS Redeployment Policy* at that time and the subsequent *interim arrangements for APS recruitment* (effective from 31 October 2013).
- b. The Commission has been subject to the APS redeployment arrangements since it was established on 1 July 2013.
- c. As at 30 June 2014, 60 officers work in the Anti-Dumping Commission. This excludes officers on long term non-paid leave.
- d. As at 30 June 2014, 67 per cent of the 60 officers in the Commission are part of the investigation teams, excluding the General Manager responsible for the Investigations branch and the General Manager's executive assistant.
- e. The second tranche of recruitment for the Anti-Dumping Commission is complete.
- f. 63 per cent of current Anti-Dumping Commission staff formerly worked with Australian Customs and Border Protection Service (ACBPS).

- g. 60 per cent of current Anti-Dumping Commission investigations staff formerly worked for the ACBPS.
- h. 33 per cent of the current Anti-Dumping Commission investigations team leadership (Executive Level 1 and above) are former ACBPS staff. This includes acting arrangements but excludes the General Manager responsible for the Investigations branch and the General Manager's executive assistant.
- i. The majority of the Commission's Canberra-based positions will transfer to Melbourne from 1 August 2014 and it is anticipated that the Commission will have consolidated the majority (in the order of 80 per cent) of its functions in Melbourne, by 31 December 2014.
- j. The Anti-Dumping Commission has been provided with funding for external industry experts. Approximately a quarter of Commission staff has significant previous industry based experience in fields such as chartered accounting, law, manufacturing (steel, plastics and automotive), engineering, banking and finance.
- k. It is anticipated that the Commission will have consolidated the majority (in the order of 80 per cent) of its functions in Melbourne, by 31 December 2014.