

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry Portfolio  
Budget Estimates Hearing 2014-15  
2-3 June 2014

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY

**TOPIC:** Staffing Reductions

**REFERENCE:** Written Questions – Senator Ludwig

**QUESTION No.:** BI-155

1. How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**ANSWER**

1. 121 – these reductions occurred to ensure the department operates at an affordable level over the forward estimates and includes efficiencies, programmes closing and restructuring.
2. One staff member was involuntarily terminated after failing to be redeployed after 13 months.
3. Some further staff reductions are expected primarily due to efficiencies and programmes winding down.
4. Programmes winding down.
5. There are no plans for involuntary redundancies.
6. For the period 28 February to 30 June 2014, 196 ongoing staff left the department. The classification breakdown is as follows:

<b>Ongoing staff</b>	
<b>Classification</b>	<b>Number of Staff</b>
APS1	0
APS2	1

APS3	4
APS4	21
APS5	20
APS6	52
EL1	60
EL2	24
SES Band 1	12
SES Band 2	2
SES Band 3	0
<b>Total</b>	<b>196</b>

7. For the period 28 February to 30 June 2014, 49 non-ongoing staff left the department. The classification breakdown is as follows:

<b>Non-Ongoing staff</b>	
<b>Classification</b>	<b>Number of Staff</b>
APS1	0
APS2	1
APS3	5
APS4	8
APS5	6
APS6	18
EL1	4
EL2	5
SES Band 1	0
SES Band 2	0
SES Band 3	0
<b>Total</b>	<b>49</b>

8. The voluntary redundancy package for non-SES consists of the standard 2 weeks payment for every year of service, subject to a minimum of four weeks and a maximum of 48 weeks. Staff have the option of departing during their two month consideration period and having the residual period paid out. All non-Senior Executive Service staff are entitled to this package.
9. The consideration period varies across the public service with the Department of Industry offering a two month consideration period.
10. The Department funded redundancies from within existing resources.