

**Senate Standing Committee on Economics**

ANSWERS TO QUESTIONS ON NOTICE

**Treasury Portfolio**

Budget Estimates

5 June 2013

**Question: BET 982-992**

**Topic: Staffing**

**Written**

**Senator BUSHBY asked:**

982. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
983. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
984. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
985. How many ongoing staff left the department/agency this financial year to date? What classification were these staff?
986. How many non-ongoing staff left the department/agency this financial year to date? What classification were these staff?
987. How many contract staff left the department/agency in the year this financial year to date? What classification were these staff?
988. How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
989. Were any of these reductions involuntary redundancies? If yes, provide details.
990. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
991. If there are plans for staff reductions, please give the reason why these are happening.
992. Are there any plans for involuntary redundancies? If yes, provide details.

*\*Financial Year to Date – 31 May 2013*

**Answer:**

982. In 2012-13 to 31 May 2013, the ATO (including the Australian Valuation office (AVO), Tax Practitioners Board (TPB), Australian Business Register (ABR) and the Australian Charities and Not-for-Profit Commission (ACNC)) has recruited 709 ongoing staff (both full and part time).

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2012-13 to 31 May 2013	
Classification	Ongoing total
APS1	10
APS2	60
APS3	182
APS4	65
APS5	34
APS6	56
EL1	43
EL2.1	11
EL2.2	9
SES1	6
Cadet	2
Graduate	224
Valuer	7
<b>TOTAL</b>	<b>709</b>

983. 1,634 non-ongoing, including special term and irregular or intermittent, positions (including the AVO, TPB, ACNC and ABR) were occupied as at 31 May 2013. Of these positions, 1,486 were created since 1 July 2012.

2012-13 as at May 2013	
Classification	Non-Ongoing total
APS1	1,280
APS2	298
APS3	18
APS4	9
APS5	5
APS6	17
EL1	4
EL2.1	2
SES2	1
<b>TOTAL</b>	<b>1,634</b>

984. In 2012-13 to 31 May 2013, 168 people have been employed on contract (including AVO, TPB, ACNC and ABR). The average length of employment was 505 days.

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985. In 2012-13 to 31 May 2013, 1,046 ongoing staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 to 31 May 2013	
Classification	Ongoing total
APS1	15
APS2	62
APS3	209
APS4	155
APS5	110
APS6	178
EL1	180
EL2.1	83
EL2.2	29
SES1	11
SES2	1
Cadet	2
Graduate	8
Valuer	3
<b>TOTAL</b>	<b>1,046</b>

986. In 2012-13 to 31 May 2013, 1089 non-ongoing staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 to 31 May 2013	
Classification	Non-Ongoing total
APS1	584
APS2	436
APS3	45
APS4	6
APS5	1
APS6	8
EL1	3
EL2.1	1
EL2.2	2
SES2	1
Valuer	2
<b>TOTAL</b>	<b>1,089</b>

987. In 2012-13 to 31 May 2013, 127 contract staff left the ATO (including AVO, TPB, ACNC and ABR).

2012-13 to 31 May 2013	
Classification	Non-Ongoing contract total
APS1	76
APS3	30
APS4	5
APS5	1
APS6	8
EL1	3
EL2.1	1
EL2.2	2
SES2	1
<b>TOTAL</b>	<b>127</b>

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988. In 2012-13 to 31 May 2013, 211 staff redundancies have occurred. These redundancies were due to positions being excess to the requirements of the ATO and due to changes in technology or work methods used across the ATO.
989. In 2012-13 to 31 May 2013, there were five involuntary redundancies.
- Three involuntary redundancies were employees who were declared excess but who did not accept an offer of voluntary redundancy. They were unable to be redeployed within the ATO or in the APS.
- Two involuntary redundancies arose where the services of these employees could no longer be effectively used because of changes in technology or work methods, these employees did not accept an offer of voluntary redundancy. They were unable to be redeployed within the ATO or in the APS.
990. No.
991. N/a.
992. No.