

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

4 – 6 June 2013

**Question: BET 326-336**

**Topic: Staffing**

**Written: 17 June 2013**

**Senator BUSHBY asked:**

326. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
327. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
328. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
329. How many ongoing staff left the department/agency this financial year to date? What classification were these staff?
330. How many non-ongoing staff left the department/agency this financial year to date? What classification were these staff?
331. How many contract staff left the department/agency in the year this financial year to date? What classification were these staff?
332. How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
333. Were any of these reductions involuntary redundancies? If yes, provide details.
334. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
335. If there are plans for staff reductions, please give the reason why these are happening.
336. Are there any plans for involuntary redundancies? If yes, provide details.

*\*Financial Year to Date – 31 May 2013*

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

4 – 6 June 2013

**Answer:**

326. Ongoing commencements by classification from 1 July 2012 to 31 May 2013:

Classification	Total Staff
APS3	37
APS4	7
APS6	8
EL1	13
EL2	5
SES1	2
Grand Total	72

327. Non-ongoing commencements by classification from 1 July 2012 to 31 May 2013:

Classification	Total Staff
APS1	3
APS3	1
APS4	3
APS6	1
EL1	6
EL2	2
SES1	3
Grand Total	19

328. Non-ongoing commencements, average length of service from 1 July 2012 to 31 May 2013:

New Non-ongoing employees	Average length of contract
19	7.5 months

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

4 – 6 June 2013

329. Ongoing staff departures by classification from 1 July 2012 to 31 May 2013:

Classification	Total Staff
APS3	3
APS4	10
APS5	8
APS6	24
CADET	1
EL1	26
EL2	12
SES1	2
SES2	1
SES3	1
Grand Total	88

330. Non-ongoing staff departures by classification from 1 July 2012 to 31 May 2013:

Classification	Total Staff
APS1	4
APS6	1
CADET	2
EL1	2
EL2	2
SES1	3
Grand Total	14

331. Contract staff are not recorded in Treasury's HRMIS (Aurion). To attempt to provide this information would be an unreasonable diversion of departmental resources.

332. There have been no voluntary redundancies in the current financial year.

333. Not applicable.

334. The department will reduce staff numbers over time through the management of recruitment and harnessing turnover. There are currently no plans to offer voluntary redundancies.

335. See question 334.

336. There are currently no plans for involuntary redundancies.