

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

29 May – 31 May 2012

Question: BET 1120-1122

Topic: Executive Coaching and Leadership Training (AOFM)

Hansard Page: Written (Received from Committee - 13 June 2012)

Senator BUSHBY asked:

1120. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d) The names of all service providers engaged
1121. For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
1122. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

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Answer:

1120. AOFM purchased executive coaching and/or other leadership training services this financial year to 13 June 2012:

- a) Total spend on these services was \$16,512.38;
- b) 32 employees comprising APS6, EL1, EL2 and SESB3;
- c) Four employees have utilised these services – 1 SESB3, 1 EL2, and 2 EL1s – no study leave was granted;
- d) Cranlana Programme, Financial Services Institute of Australasia, Australian Public Service Commission, and Psychological Strategy & Insight.

1121.

Provider	a	b	c	d	e	f
Cranlana Programme	Colloquium – structured roundtable discussion	Group	1 EL2	45	\$8,515.45	Complete package
Financial Services Institute of Australasia	Young Leaders Program – training workshop with individual follow-up	Group and individual	1 EL1	15.5	\$3,951.93	Complete package
Australian Public Service Commission	Leader to Leader - Don Russell	Group	1 SESB3	2	\$85.00	Complete package
Psychological Strategy & Insight	Individual coaching	Individual	1 EL1	12	\$3,960.00	Per hour

1122.

Service	a	b	c	d
Colloquium	Colloquium premises - 62 Clendon Road, Toorak, Melbourne	1 EL2	EL2 - 45	No additional costs
Young Leaders Program	Sergent's Mess, Chowder Bay Road, Chowder Bay, Sydney	1 EL1	EL1 - 15	No additional costs

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Service	a	b	c	d
Leader to Leader - Don Russell	Canberra Business Event Centre, Regatta Point, Commonwealth Park, Acton, ACT	1 SESB3	SESB3 - 2	No additional costs
Individual coaching	1st floor, 68 Jardine Street, Kingston, ACT	1 EL1	EL1 - 12	No additional costs