

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

**Question: BET 1102-1104**

**Topic: Executive Coaching and Leadership Training (ACCC)**

**Hansard Page: Written (Received from Committee - 13 June 2012)**

**Senator BUSHBY asked:**

1102. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- a) Total spending on these services
  - b) The number of employees offered these services and their employment classification
  - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - d) The names of all service providers engaged
1103. For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
1104. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

**Answer:**

Answers to questions BET 1102 to 1104 relate to the financial year to date (1 July 2011 to 31 May 2012).

1102.

a.	\$ 532 941
b.	All employees are able to attend leadership courses that are relevant to their classification.
c.	247 employees of a variety of classifications have received coaching or executive leadership training. No study leave was granted.
d.	<ul style="list-style-type: none"><li>• Allegany Consulting</li><li>• Australian Davos Connection</li><li>• Australian Institute of Company Directors</li><li>• Australia New Zealand School of Government</li><li>• Australian Public Service Commission</li><li>• Centre for Public Management</li><li>• Directions for Change</li><li>• ODS Management Consulting</li><li>• People and Strategy</li><li>• Right Management</li><li>• Tempo Strategies</li><li>• Workplace Training &amp; Advisory</li></ul>

1103.

Allegany Consulting	
a.	Coaching and consultancy on workplace issues
b.	One on one
c.	34 employees
d.	108.5 hours
e.	\$56 209
f.	Per hour

Australian Davos Connection	
a.	ADC Future Summit
b.	Group
c.	2 employees
d.	30 hours
e.	\$4 455
f.	Complete package

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

Australia New Zealand School of Government	
a.	Leadership for Change Agents
b.	Group
c.	4 employees
d.	30 hours
e.	\$2 272
f.	Complete package

Australian Public Service Commission	
a.	Various Leadership Events and Courses (11)
b.	Group
c.	12 employees
d.	342 hours
e.	\$68 199
f.	Complete package

Centre for Public Mangement	
a.	Executive Impact: Executive Conversations
b.	Group
c.	2 employee
d.	30 hours
e.	\$3 236
f.	Complete package

Directions for Change	
a.	Individual Coaching
b.	One on one
c.	1 employee
d.	2 hour
e.	\$1 000
f.	Per hour

ODS Management Consulting	
a.	Looking to the Future (APS2-6)
b.	Group
c.	40 employees
d.	714 hours
e.	\$50 589
f.	Complete package

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

People and Strategy	
a.	EL1 Leadership Development Program
b.	Group
c.	35 employees
d.	757 hours
e.	\$65 517
f.	Complete package
a.	EL2 Exchange Program Workshop
b.	Group
c.	6 employees
d.	45 hours
e.	\$3 927
f.	Group

Right Management	
a.	APS 4-6 Leadership Development Program
b.	Group
c.	50 employees
d.	742 hours
e.	\$31 566
f.	Complete package

Tempo Strategies	
a.	Individual Coaching
b.	One on one
c.	1 employee
d.	5 hours
e.	\$2 160
f.	per hour
a.	EL2 Leadership Development Program
b.	Group
c.	59 employees
d.	1305 hours
e.	\$202 385
f.	Complete package

Workplace Training & Advisory	
a.	Public Sector Leadership Summit
b.	Group
c.	2 employees
d.	15 hours
e.	\$1 905
f.	Complete package

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

1104.

Event	EL2 Leadership Development Program
Commence date	25 October 2011
Location used	Brighton Savoy, Melbourne
No employees	14 employees
Total hours	21.63 hours
Costs	\$14 470

Event	EL2 Leadership Development Program
Commence date	30 April 2012
Location used	Brighton Savoy, Melbourne
No employees	21 employees
Total hours	21.63 hours
Costs	\$19 609

Event	EL2 Leadership Development Program
Commence date	21 May 2012
Location used	Rydges Capital Hill, Canberra
No employees	24 employees
Total hours	21.63 hours
Costs	\$21 392

Event	EL1 Leadership Development Program
Commence date	7 September 2011
Location used	Brassey Hotel, Canberra
No employees	18 employees
Total hours	22 hours
Costs	\$14 470

Event	EL1 Leadership Development Program
Commence date	19 October 2011
Location used	Brighton Savoy, Melbourne
No employees	16 employees
Total hours	22 hours
Costs	\$14 470