

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

29 May – 31 May 2012

Question: BET 1096-1098

Topic: Executive Coaching and Leadership Training (ASIC)

Hansard Page: Written (Received from Committee - 13 June 2012)

Senator BUSHBY asked:

1096. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- a) Total spending on these services
 - b) The number of employees offered these services and their employment classification
 - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d) The names of all service providers engaged
1097. For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
1098. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

1096. a. ASIC's total spend on these services for 2011-12 YTD is \$302,000.
- b. ASIC offered these services to 130 staff at the Executive 2 level and 400 staff at the Executive 1 level.

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- c. 110 Executive Level 1 & 2 utilised these services – no study leave was given for these activities.
 - d. Bendelta PTY/LTD, Bite-Sized Training, Integro learning, National Institute of Dramatic Art, Institute of Executive Coaching
1097. Please refer to attached spreadsheet for Executive Coaching & Leadership Training.
1098. ASIC did not utilise any external locations for these programs.