## DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

**TOPIC:** Remuneration package for the growth centre chairs

**REFERENCE:** Question on Notice (Hansard, 2 March 2017, page 102)

## **QUESTION No.:** AI-39

Senator KIM CARR: I do not have any further questions on the CRC Program. If there are any others, I will put them on notice. I had planned to put on notice a few questions about the growth centres but there are some matters that interest me directly. Do you have the remuneration package for the growth centre chairs? Mr Lawrence: What do you mean? Senator KIM CARR: They get paid to chair these growth centres. Mr Lawrence: Yes. Senator KIM CARR: How much do they get paid? Mr Lawrence: That is determined by their boards. The amount that they are remunerated is determined by their own boards. Senator KIM CARR: So you do not have a figure for me? Mr Lawrence: I would have to take that on notice. They are remunerated by their boards and that is determined by-Senator KIM CARR: Yes, okay. Could I get the package for each growth centre chair and CEO, if you would not mind. I presume you would have to take that on notice as well. Mr Lawrence: Yes. Senator KIM CARR: Are there travel costs and administrative costs? Mr Lawrence: That is all taken out of the operational costs. Senator KIM CARR: If you could provide me with advice on those matters. Mr Lawrence: I think we need to understand that the department provides operational funding to the growth centres and they determine how they-Senator KIM CARR: Sure, but it is still public money, Mr Lawrence, isn't it? You will have an acquittal process for that so you will be able to tell me. Mr Lawrence: We will have to check with each of the growth centres and go through their budgets. Senator KIM CARR: It would not take you that long, would it?

Mr Lawrence: It should not.

## ANSWER

The table below details the total potential remuneration packages for the Industry Growth Centre Chairs and Chief Executive Officers/Managing Directors for the year ending 30 June 2017.

	Reportable Salary	Superannuation Guarantee Contributions	Allowances	Bonus	Total Remuneration
	\$	\$	\$	\$	\$
Advanced Manufacturing Growth Centre (operating as AMGC)					
Chair	200,000	19,000	-	-	219,000
MD	442,922	42,078	-	-	485,000
Cyber Security Growth Centre (operating as Australian Cyber Security Growth Network)					
Joint Chairs	-	-	-	-	-
CEO	350,000	33,250	_	50,000	433,250
Food and Agribusiness Growth Centre (operating as Food Innovation Australia Limited)					
Chair	207,407	19,704	-	-	227,111
MD	287,957	27,356	-	86,387	401,700
Medical Technologies and Pharmaceuticals Growth Centre (operating as MTP Connect)					
Chair	54,795	5,205	-	-	60,000
MD/CEO	324,324	30,811	-	64,865	420,000
Mining Equipment, Technology and Services Growth Centre (operating as METS Ignited)					
Chair	100,457	9,543	-	-	110,000
CEO	246,575	23,425	-	-	270,000
Oil, Gas and Energy Resources Growth Centre (operating as National Energy Resources Australia)					
Chair	70,000	6,650	-	-	76,650
CEO	273,973	26,027	-	-	300,000

In reading the above table, it should be noted that:

- 1. Industry Growth Centres operate as industry-led not-for-profit business entities, with the amount of remuneration paid to officers of the Growth Centres, including potential bonus amounts, determined through negotiations between individuals and their respective Growth Centre boards.
- 2. Some Growth Centre Chairs are classified as 'Executive Chairs' and undertake 2-3 days of work per-week for the Growth Centre. Others are classified as 'Non-executive Directors' and only receive board sitting fees.
- 3. The Joint Chairs of the ACSGN do not receive remuneration for performing their joint role.
- 4. The Superannuation Guarantee (SG) contribution is calculated using the minimum SG contribution rate of 9.5%.
- 5. Travel costs are not included in individual remuneration packages for Chairs and CEOs, rather they are accounted for in the overall operational costs of the Growth Centres. As travel and administration costs for the 2016/17 financial year are yet to be finalised, the details for the 2015/16 year travel and administration costs are noted below. It should also be noted that as the commencement dates for the Growth Centres were staggered throughout the financial year, the travel and administration costs do vary across the Growth Centres.

Advanced Manufacturing Growth Cent	re (operating as AMGC)
Administration costs	\$201,247
Travel costs (all staff)	\$22,447
Food and Agribusiness Growth Centre (	operating as FIAL)
Administration costs	\$241,034
Travel costs (all staff)	\$352,565
Mining Equipment, Technology and Ser Ignited)	vices Growth Centre (operating as METS
Administration costs	\$96,411
Travel costs (all staff)	\$68,517
Medical Technologies and Pharmaceutic	cals Growth Centre (operating as MTP
Connect)	
Administration costs	\$57,651
Travel costs (all staff)	\$65,548
Oil, Gas and Energy Resources Growth	Centre (operating as NERA)
Administration costs	\$00.021

Administration costs	\$90,921
Travel costs (all staff)	\$44,809

**Cyber Security Growth Centre (operating as ACSGN)** The figures for the Cyber Security Growth Centre are NIL, as the Growth Centre was not operational in the 2015/16 financial year.