

**Senate Economics Legislation Committee**  
ANSWERS TO QUESTIONS ON NOTICE  
**Treasury Portfolio**  
Additional Estimates  
2015 - 2016

**Department/Agency: RAM**  
**Question: AET 629-638**  
**Topic: Staffing reductions**  
**Reference: written - 19 February 2016**  
**Senator: Ludwig, Joe**

**Question:**

Since the change of Prime Minister on 14 September, 2015:

629. How many staff reductions/voluntary redundancies have occurred?
- i. What was the reason for these reductions?
630. Were any of these reductions involuntary redundancies? If yes, provide details.
631. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
632. If there are plans for staff reductions, please give the reason why these are happening.
633. Are there any plans for involuntary redundancies? If yes, provide details.
634. How many ongoing staff left the department/agency? What classification were these staff?
635. How many non-ongoing staff left department/agency from? What classification were these staff?
636. What are the voluntary redundancy packages offered? Please detail for each staff level and position
637. How do the packages differ from the default public service package?
638. How is the department/agency funding the packages?

**Answer:**

629. 47 reductions, zero redundancies.
- i. Reasons for reductions Contracts Expired, Resignation, Retirement and Transfer
630. No
631. Any planned future reductions are related to non-ongoing staff employed for specific projects and will not affect any services or programs.
632. Answered in 631

- 633. No
- 634. 24 ongoing staff left of classifications APS2-EL2
- 635. 23 non-ongoing staff left of classifications APS1-APS4, APS6 and EL1
- 636. 3 voluntary redundancies as per the Agency Enterprise Agreement and were for one APS2 and 2 EL1s being Finance Support Officer, Finance Operations Team Leader and Tourism and Gallery Manager
- 637. These packages do not differ
- 638. Funded by organisation's operational budget