

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Additional Estimates
2015 - 2016

Department/Agency: PC
Question: AET 619-628
Topic: Staffing reductions
Reference: written - 01 March 2016
Senator: Ludwig, Joe & Wong, Penny

Question:

Since the change of Prime Minister on 14 September, 2015:

619. How many staff reductions/voluntary redundancies have occurred?
i. What was the reason for these reductions?
620. Were any of these reductions involuntary redundancies? If yes, provide details.
621. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
622. If there are plans for staff reductions, please give the reason why these are happening.
623. Are there any plans for involuntary redundancies? If yes, provide details.
624. How many ongoing staff left the department/agency? What classification were these staff?
625. How many non-ongoing staff left department/agency from? What classification were these staff?
626. What are the voluntary redundancy packages offered? Please detail for each staff level and position
627. How do the packages differ from the default public service package?
628. How is the department/agency funding the packages?

Answer:

As at 1 March 2016:

619. Two.
(i) Minor organisational restructuring.
620. No.
621. No.
622. Not applicable.

- 623. No.
- 624. Fifteen, comprising: 1 x APS5; 3 x APS6; 7 x EL1; 1 x EL2; 3 x SESB1.
- 625. Two, comprising: 1 x APS6; 1 x EL2.
- 626. Conditions relating to redundancy benefits are contained in the Productivity Commission's Enterprise Agreement 2011-2014 which is available on the Commission's website. In summary, the benefits are two weeks' salary for each completed year of continuous service.
- 627. No difference.
- 628. Voluntary redundancies are funded from the annual appropriation for the Productivity Commission.