

**Senate Economics Legislation Committee**  
ANSWERS TO QUESTIONS ON NOTICE  
**Treasury Portfolio**  
Additional Estimates  
2015 - 2016

**Department/Agency:** APRA  
**Question:** AET 569-578  
**Topic:** Staffing reductions  
**Reference:** written - 19 February 2016  
**Senator:** Ludwig, Joe & Wong, Penny

**Question:**

Since the change of Prime Minister on 14 September, 2015:

569. How many staff reductions/voluntary redundancies have occurred?  
i. What was the reason for these reductions?
570. Were any of these reductions involuntary redundancies? If yes, provide details.
571. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
572. If there are plans for staff reductions, please give the reason why these are happening.
573. Are there any plans for involuntary redundancies? If yes, provide details.
574. How many ongoing staff left the department/agency? What classification were these staff?
575. How many non-ongoing staff left department/agency from? What classification were these staff?
576. What are the voluntary redundancy packages offered? Please detail for each staff level and position
577. How do the packages differ from the default public service package?
578. How is the department/agency funding the packages?

**Answer:**

569. As a result of structural changes in its Corporate Services Division, the Australian Prudential Regulation Authority (APRA) reduced its staff by five during the period 14 September 2015 to 10 February 2016.
570. During the period 14 September 2015 to 10 February 2016 there were five involuntary redundancies. Refer to 569. above.

571. APRA does not offer voluntary redundancies. Due to the merger of the Private Health Insurance Administration Council (PHIAC) with APRA there will be a further 12 involuntary redundancies. No services will be affected by these redundancies.
572. Staff reductions are planned as part of the PHIAC merger with APRA to align roles with APRA's supervision framework.
573. Refer to 571. above.
574. Between 14 September 2015 to 10 February 2016, 33 ongoing staff in the following classifications left APRA:

<b>Level</b>	<b>Number of Staff</b>
Level 1	2
Level 2	5
Level 3	11
Level 4	10
Level 5	3
General Manager	2

575. APRA does not create non-ongoing positions. APRA fills roles either permanently or on a fixed-term basis.
576. - 578. Not applicable.