Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: ACNC Question: AET 549-558

Topic: Staffing Reductions Reference: written - 19 February 2016 Senator: Ludwig, Joe & Wong, Penny

Question:

Since the change of Prime Minister on 14 September, 2015:

- 549. How many staff reductions/voluntary redundancies have occurred?
- i. What was the reason for these reductions?
- 550. Were any of these reductions involuntary redundancies? If yes, provide details.
- 551. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- 552. If there are plans for staff reductions, please give the reason why these are happening.
- 553. Are there any plans for involuntary redundancies? If yes, provide details.
- 554. How many ongoing staff left the department/agency? What classification were these staff?
- 555. How many non-ongoing staff left department/agency from? What classification were these staff?
- 556. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- 557. How do the packages differ from the default public service package?
- 558. How is the department/agency funding the packages?

Answer:

- 549. The ACNC has had six staffing reductions/voluntary redundancies from 14 September 2015 to 3 March 2016.
- i. The reasons for the reductions are as follows:

Reason for Reduction	Number of Exits
Resignation	4
Section 25 to ATO	1
Voluntary Redundancy	1

- 550. The ACNC did not have any involuntary reductions during the specified period.
- 551. The ACNC does not have plans for further staffing reductions/voluntary redundancies.
- 552. N/A
- 553. The ACNC does not have any plans for involuntary redundancies.
- 554. The number and classification level of the ongoing employees that left the ACNC during the period of 14 September 2015 3 March 2016 is as follows:

Employment Status	Classification	Number of Exits
Ongoing	APS5	2
	APS6	2
	EL1	1

555. The number and classification level of the non-ongoing employees that left the ACNC during the period of 14 September 2015 - 3 March 2016 is as follows:

Employment Status	Classification	Number of Exits
Non-Ongoing	APS6	1

- 556. The ACNC had one voluntary redundancy for the period 14 September 2015 3 March 2016. The staff member was an APS5 Registration Analyst. The staff member was paid the default public service package.
- 557. The package that was paid did not differ from the default public service package.
- 558. The voluntary redundancy was funded by Australian Taxation Office (ATO) Corporate.