

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Additional Estimates
2015 - 2016

Department/Agency: Australian Taxation Office

Question: AET 499-500

Topic: Staffing Profile

Reference: written - 19 February 2016

Senator: Ludwig, Joe

Question:

Since the change of Prime Minister on 14 September, 2015:

499. Has there been any change to the staffing profile of the department/agency?

500. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)

Answer:

499. Yes.

500. The changes to the staffing profile of the ATO between September 2015 and January 2016 are provided in the following tables.

Table 1: Full-time Equivalent^[1] staff changes by classification: 30 September 2015 to 31 January 2016.

| Base Classification | Sep-15 | Jan-16 | Difference |
|----------------------------|----------------|----------------|-------------------|
| SES3 | 0.0 | 1.0 | 1.0 |
| SES2 | 26.0 | 28.0 | 2.0 |
| SES1 | 176.6 | 194.2 | 17.6 |
| EL22 | 368.1 | 334.2 | -33.9 |
| EL21 | 992.3 | 962.4 | -29.9 |
| EL1 | 3268.4 | 3109.6 | -158.8 |
| APS6 | 3692.1 | 3679.9 | -12.2 |
| APS5 | 1768.8 | 1733.4 | -35.4 |
| APS4 | 3129.2 | 3076.4 | -52.8 |
| APS3 | 3089.1 | 3036.7 | -52.4 |
| APS2 | 696.4 | 967.5 | 271.1 |
| APS1 | 150.5 | 124.3 | -26.2 |
| CAD | 6.0 | 3.0 | -3.0 |
| Grand Total | 17363.5 | 17250.5 | -113.0 |

^[1] Full-time Equivalent (FTE) is a value between 0.0 and 1.0 reflecting a ratio of the total hours scheduled to be worked by an employee divided by the maximum hours in a full-time schedule, (which is 36.75hrs per fortnight). Data in this table includes ongoing and non-ongoing employees, but excludes irregular/intermittent 'casuals'.

Table 2: Full-time Equivalent ^[1] staff changes by location: 30 September 2015 to 31 January 2016.

| Position Location State | Position Location | Sep-15 | Jan-16 | Difference |
|-------------------------------|----------------------|----------------|----------------|---------------|
| ACT | NAT | 2508.4 | 2425.3 | -83.1 |
| ACT Total | | 2508.4 | 2425.3 | -83.1 |
| NSW | ALB | 517.8 | 553.7 | 36.0 |
| | NEW | 553.8 | 538.6 | -15.2 |
| | PAR | 1364.6 | 1352.6 | -12.0 |
| | PEN | 590.6 | 571.5 | -19.1 |
| | SYD | 1176.7 | 1217.3 | 40.6 |
| | WOL | 251.0 | 272.9 | 21.9 |
| NSW Total | | 4454.5 | 4506.6 | 52.1 |
| QLD | BRI | 1439.8 | 1411.2 | -28.6 |
| | CHM | 671.1 | 674.8 | 3.7 |
| | TOW | 287.6 | 273.4 | -14.2 |
| | UMG | 727.2 | 719.5 | -7.7 |
| QLD Total | | 3125.7 | 3078.9 | -46.8 |
| VIC | BXH | 860.7 | 859.1 | -1.6 |
| | DAN | 612.5 | 640.7 | 28.2 |
| | GEE | 125.6 | 123.3 | -2.3 |
| | MEL | 1784.6 | 1767.3 | -17.2 |
| | MPO | 959.2 | 953.9 | -5.3 |
| VIC Total | | 4342.5 | 4344.4 | 1.9 |
| SA | ADE | 1536.3 | 1480.2 | -56.1 |
| SA Total | | 1536.3 | 1480.2 | -56.1 |
| WA | PER | 925.5 | 903.2 | -22.3 |
| WA Total | | 925.5 | 903.2 | -22.3 |
| TAS | HOB | 413.5 | 454.7 | 41.2 |
| | BUR | 42.2 | 44.2 | 2.0 |
| TAS Total | | 455.7 | 498.9 | 43.2 |
| NT | ALS | 3.0 | 4 | 1.0 |
| | DAR | 12.0 | 9 | -3.0 |
| NT Total | | 15.0 | 13 | -2.0 |
| Grand Total | | 17363.5 | 17250.5 | -113.0 |

Table 3: Full-time Equivalent ^[1] staff changes by division: 30 September 2015 to 31 January 2016.

| Group | BSL | Sep-15 | Jan-16 | Difference |
|--------------------|-------|----------------|----------------|---------------|
| ACNC | ACNC | 100.6 | 96.8 | |
| ACNC Total | | 100.6 | 96.8 | -3.8 |
| CE | CSC | 85.7 | 58.6 | -27.1 |
| | IND | 0.0 | 716.9 | 716.9 |
| | ITX | 1264.9 | 1220.5 | -44.4 |
| | PGH | 1819.7 | 1763.4 | -56.3 |
| | PGI | 1164.6 | 1157.7 | -6.9 |
| | SBIT | 1245.2 | 0.0 | -1245.2 |
| | SDP | 557.6 | 633.4 | 75.7 |
| | SMB | 0.0 | 903.3 | 903.3 |
| | SPR | 703.3 | 683.6 | -19.7 |
| | TPALS | 892.0 | 493.7 | -398.3 |
| CE Total | | 7733.0 | 7631.0 | -102.0 |
| LDP | DCM | 0 | 222.13 | 222.1 |
| | ITD | 219.6 | 128.4 | -91.2 |
| | RDR | 610.9 | 606.7 | -4.1 |
| | TCN | 182.8 | 184.9 | 2.1 |
| LDP Total | | 1013.3 | 1142.1 | 128.9 |
| OCOM | OCOM | 13.0 | 11.0 | -2.0 |
| OCOM Total | | 13.0 | 11.0 | -2.0 |
| PSS | ATOC | 627.7 | 598.0 | -29.8 |
| | ATOF | 491.1 | 484.7 | -6.4 |
| | ATOP | 1076.6 | 1044.0 | -32.6 |
| | BRR | 222.4 | 239.1 | 16.8 |
| | CAS | 1766.7 | 1874.0 | 107.3 |
| | CSS | 1019.1 | 935.7 | -83.4 |
| | DEBT | 1282.9 | 1329.4 | 46.5 |
| | EST | 1836.2 | 1689.8 | -146.4 |
| | SDS | 72.8 | 60.5 | -12.3 |
| PSS Total | | 8395.6 | 8255.2 | -140.4 |
| TPB | TPB | 108.1 | 114.4 | 6.3 |
| TPB Total | | 108.1 | 114.4 | 6.3 |
| Grand Total | | 17363.5 | 17250.5 | -113.0 |

Abbreviations of Groups and Business Lines

| | Group |
|-------------|---|
| ACNC | Australian Charities and Not-For-Profits Commission |
| CE | Client Engagement Group (formerly Compliance Group) |
| LDP | Law Design and Practice Group |
| OCOM | Office of the Commissioners |
| PSS | People, Systems and Services Group |
| TPB | Tax Practitioners Board |

| | BSL |
|--------------|--|
| ATOC | ATO Corporate |
| ATOF | ATO Finance |
| ATOP | ATO People |
| ACNC | Australian Charities and Not-For-Profits Commission |
| BRR | Business Reporting and Registrations |
| CAS | Client Account Services |
| CSC | Compliance Support and Capability |
| CSS | Customer Service and Solutions |
| DEBT | Debt |
| DCM | Design and Change Management |
| EST | Enterprise Solutions and Technology |
| ITX | Indirect Tax |
| IND | Individuals |
| ITD | Integrated Tax Design |
| OCOM | Office of the Commissioners |
| PGH | Private Groups and High Wealth Individuals |
| PGI | Public Groups and International |
| RDR | Review and Dispute Resolution |
| SDS | Service Delivery Support |
| SMB | Small Business |
| SBIT | Small Business/Individual Taxpayers |
| SDP | Smarter Data Program |
| SPR | Superannuation |
| TCN | Tax Counsel Network |
| TPB | Tax Practitioners Board |
| TPALS | Tax Practitioner, Lodgment Strategy and Compliance Support |