

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: PC

Question: AET 471-477

Topic: Executive Coaching and Leadership Training

Reference: written - 19 February 2016

Senator: Ludwig, Joe & Wong, Penny

Question:

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

471 Total spending on these services

472. The number of employees offered these services and their employment classification

473. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)

474. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:

a) The name and nature of the service purchased

b) Whether the service is one-on-one or group based

c) The number of employees who received the service and their employment classification

d) The total number of hours involved for all employees (provide a breakdown for each employment classification)

e) The total amount spent on the service

f) A description of the fees charged (i.e. per hour, complete package)

475. Where a service was provided at any location other than the department or agency's own premises, please provide:

a) The location used

b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)

c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)

d) Any costs the department or agency's incurred to use the location

476. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

477. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

As at 19 February 2016

471. \$1165 (GST incl)

472. 1 x APS6

473. 1 x APS6. Due to the nature of these programs, staff do not need to access study leave to participate.

474. a. Australian Public Service Commission 'Leading small teams'

b. Group

c. 1 x APS6

d. 2 day course

e. \$1165 (GST incl)

f. Complete package

475. Refer to response to AET 472. The course was conducted at the APSC training centre in Canberra.

476. There is no obligation for staff who receive executive coaching or leadership training to remain in the Productivity Commission.

477. In accordance with the Productivity Commission's Studies Assistance Policy, approval for study leave is limited to courses of study that directly relate to the work of the Commission. The Productivity Commission is unable to breakdown the details as the exercise would be an unreasonable diversion of resources