

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: ASIC

Question: AET 443-449

Topic: Executive coaching and leadership training

Reference: written - 19 February 2016

Senator: Ludwig, Joe

Question:

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

443. Total spending on these services
444. The number of employees offered these services and their employment classification
445. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
446. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
447. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
448. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
449. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Answer:

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- 443. Total spending on these services**
- 444. The number of employees offered these services and their employment classification**
- 445. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)**
- 446. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:**
- a) The name and nature of the service purchased**
 - b) Whether the service is one-on-one or group based**
 - c) The number of employees who received the service and their employment classification**
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)**
 - e) The total amount spent on the service**
 - f) A description of the fees charged (i.e. per hour, complete package)**
- 447. Where a service was provided at any location other than the department or agency's own premises, please provide:**
- a) The location used**
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)**
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)**
 - d) Any costs the department or agency's incurred to use the location**

Please see table over page.

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

EXECUTIVE COACHING AND LEADERSHIP TRAINING (14 Sept 2015 - 29 February 2016)								
Provider	Service	One on One/Grp	Number of Employees	Employment Classification	Hrs. per attendee	Fee Description	Cost (exl GST)	Total spend by provider (ex GST)
Communicorp	Coaching	Group	2	EL2	2	per hour	\$1,500.00	
Communicorp Total			2					\$1,500.00
IECL	Coaching	One on one	1	SES	6	per hour	\$2,100.00	
IEC Total			1					\$2,100.00
Harvard Kennedy School	Executive Leadership training	Group	1	SES	1 month	complete package	\$30,000.00	
HKS Total			1					\$30,000.00
GRAND TOTAL								\$33,600.00

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

448. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

There are no specific arrangements made with staff after training has been completed.

449. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Degree Discipline	Number of Students	Total Study Leave (hours)	Average Study Leave (hours)
Accounting & Finance	20	228.7	11.4
Business Management & Leadership	10	104.0	10.4
Communication & Education	2	22.5	11.3
Corporate Governance	4	22.5	5.6
Information Technology	10	22.0	2.2
Law	46	696.2	15.1
Social Science, HR & Psychology	5	37.5	7.5
Other	3	122.0	40.7
Grand Total	100	1255.4	12.6

Classification Level	Number of Students	Total Study Leave (hours)	Average Study Leave (hours)
ASIC2	3	6.5	2.2
ASIC3	10	213.3	21.3
ASIC4	30	302.62	10.1
EL1	30	347.5	11.6
EL2	25	385.5	15.4
SES	2	0.0	0.0
Grand Total	100	1255.4	12.6