

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: AASB/AUASB

Question: AET 401-407

Topic: Executive coaching and leadership training

Reference: written - 19 February 2016

Senator: Ludwig, Joe & Wong, Penny

Question:

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

401. Total spending on these services
402. The number of employees offered these services and their employment classification
403. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
404. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
405. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
406. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
407. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:**AASB**

401. 500
402. 5
Director Level and Chair/CEO
403. 2
Director Level and or Chair/CEO
NIL – study leave
404. Carfi
a) executive coaching
b) one-on-one
c) 2 Director Level and or Chair/CEO
d) 2 sessions, 2 hours Director Level and or Chair/CEO
e) 500
f) 250 per one hour session
405. Carfi Head Office,
a) Carlton, Melbourne
b) 1
c) 2 Director Level and or Chair/CEO
d) NIL
406. The Chair/CEO has discretion
407. Graduate, CA Program 2 days study leave

AUASB

400.	375	
401.	2	
	Director Level and Chair/CEO	
402.	1	
	Director Level and or Chair/CEO	
	NIL – study leave	
403.	Carfi	
	a) executive coaching	
	b) one-on-one	
	c) 1	Director Level and or Chair/CEO
	d) 1 session, 1.5 hours	Director Level and or Chair/CEO
	e) 375	
	f) 250 per one hour session	
404.	Carfi Head Office,	
	a) Carlton, Melbourne	
	b) 1	
	c) 1.5	Director Level and or Chair/CEO
	d) NIL	
405.	The Chair/CEO has discretion	
406.	N/A	