

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: Australian Taxation Office

Question: AET 2832-2835

Topic: Staff Awards

Reference: written - 19 February 2016

Senator: Ludwig, Joe

Question:

Since the change of Prime Minister on 14 September, 2015:

2832. Has the Department / Agency given out awards to staff for any reason? If yes:

- a) What was the reason for the awards?
- b) What was the criteria for the awards?
- c) What form did the award take? (e.g. Certificate, gift vouchers etc)
- d) How much was spent on the award?

2833. How were the awards presented?

2834. Who presented the awards?

2835. Was there a ceremony or party for the awards? If yes:

- a) Where was it held?
- b) Was there a fee for the venue? If yes, how much?
- c) How much was spent on catering?
- d) How many people attended?
- e) Did the minister attend?
- f) Did the minister's staff attend? If yes, how many?

Answer:

2832. Yes.

a)	ATO Excellence Awards	Australia Day Awards
b)	<p>These awards are an opportunity for staff to recognise individuals or teams who have demonstrated outstanding performance:</p> <ul style="list-style-type: none">– in their role over and above their job requirements– embodying the cultural traits, and– demonstrating a commitment to the ATO reinvention.	<p>The award recognises employees who epitomise our cultural elements of client focused, united and connected, empowered and trusted, future oriented, passionate and committed by demonstrating they:</p> <ul style="list-style-type: none">– are an inspirational role model for the Australian and/or ATO community– contribute significantly to the Australian community– undertake significant voluntary work beyond paid employment– organise events that enable staff to become aware of and participate in local or national efforts, and– take action in raising the morale of the ATO community.

c)	Framed certificate and a monetary reward.	Framed certificate and medallion.
d)	<p>Three Team Awards:</p> <ul style="list-style-type: none"> - \$400.00 (team of 8 staff at \$50.00 per staff member) - \$150.00 (team of 3 staff at \$50.00 per staff member) - \$450.00 (team of 9 staff at \$50.00 per staff member). <p>Fifteen Individual Awards:</p> <ul style="list-style-type: none"> - \$2,250.00 (\$150.00 per staff member). 	<p>Eight Individual Awards:</p> <ul style="list-style-type: none"> - \$160.00 (8 medallions at \$20.00 each).

2833. Awards were presented to staff either at a morning tea event or the award recipient sites/home locations on ATO premises.

2834. Deputy Commissioners or Managers.

2835. Yes.

a) Events were held in the award recipients' sites/home locations on ATO premises.

b) No.

c) The ATO spent \$2,273.56 on catering for ATO Excellence Awards and \$320.00 on catering for Australia Day Awards.

d) Recipients were able to invite their work colleagues and few family members to celebrate their achievement. The number of attendees at each event was not recorded.

e) No.

f) No.