

**Economics Legislation Committee**  
ANSWERS TO QUESTIONS ON NOTICE  
Industry, Innovation and Science Portfolio  
2015-16 Additional Budget Estimates  
11 February 2016

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**DEPARTMENT:** DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

**TOPIC:** Enterprise Bargaining Agreements (EBAs)

**REFERENCE:** Written Question – Senator Ludwig

**QUESTION No.:** AI-78

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**ANSWER**

1. The Department of Industry, Innovation and Science (the department) terms and conditions are covered by the *One Innovation Enterprise Agreement 2011* (the agreement).
2. The agreement came into effect on 1 July 2011 with a nominal expiry date of 30 June 2014.
3. The department obtained approval of its remuneration model and associated Enterprise Agreement in January 2016 and following a series of employee information sessions commenced the ‘formal access’ (Consideration) period on 22 February 2016. The department will facilitate a vote on its Enterprise Agreement between 29 February – 2 March 2016.