

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry and Science Portfolio  
2015-16 Additional Budget Estimates  
11 February 2016

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

**TOPIC:** Short term contracts

**REFERENCE:** Question on Notice (Hansard, 11 February 2016, page 77)

**QUESTION No.:** AI-112

Senator KIM CARR: How many short-term contracts do you have? Is that on top of the consultants?

Ms Bennett : Short-term contracts in terms of employment style would be on top of the consultancies.

Mr Roy : Are you referring to staff who are on term?

Senator KIM CARR: I am interested in the short-term ones—the ones that have been put on in the last six months.

Mr Roy : I would have to take that on notice.

Senator KIM CARR: Thank you. And the total value, please, if you would not mind?

Mr Roy : We will do that.

Senator KIM CARR: And how many of them were actually advertised?

Mr Roy : Again, I would have to take that on notice.

**ANSWER**

Staff employed on a specified term basis or a casual basis are engaged under the provisions of the CSIRO Enterprise Agreement and CSIRO employment procedures. As at 31 December 2015, CSIRO had 730 staff on a term basis and 236 on a casual basis.

The CSIRO Enterprise Agreement and CSIRO employment procedures enable CSIRO to appoint officers without advertisement where the employment is for a period of less than 13 months. Casual staff may also be employed in the same manner due to the short term nature of the work.

During the period 1 July 2015 to 31 December 2015 CSIRO appointed 181 staff on specified term basis and 127 casual staff. Of these, the appointment of 88 staff to specified term roles and of 1 to a casual role, followed an advertisement process.

The total salary and superannuation cost for the 181 specified term and 127 casual staff from 1 July 2015 to 31 December 2015 was approximately \$4.9 million.