

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Additional Estimates

26 February 2014

**Question: AET 823-827**

**Topic: Executive Coaching and Leadership Training (ABS)**

**Written: 5 March 2014**

**Senator LUDWIG asked:**

823. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:
- a. Total spending on these services
  - b. The number of employees offered these services and their employment classification
  - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - d. The names of all service providers engaged
824. For each service purchased from a provider listed under (d), please provide:
- a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees  
(provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
825. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location
826. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

## Senate Standing Committee on Economics

### ANSWERS TO QUESTIONS ON NOTICE

#### Treasury Portfolio

Additional Estimates

26 February 2014

827. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

NOTE: Answers AET 823-827 relates to Executive Coaching only – no Leadership Training Services for this period i.e. 21 November 2013 – 5 March 2014.

823-825.

**Executive Coaching**

- The total spend was \$10,060.35 for Executive Coaching.
- Executive Coaching is available, on request, to all Executive and SES level employees (730).
- There were a total of ten employees offered this service; six Executive Level 1s and four Executive Level 2s. Study leave is not offered for Executive Coaching.

Link Learning Pty Ltd	One-on-one	1 x EL1	2 hours	\$1,100.00
Global Corporate Compliance Pty Ltd	One-on-one	3 x EL1	6 hours	\$1,311.85
Reframe Consulting	One-on-one	1 x EL2	2 hours	\$620.00
Flanagan Brown-Greaves Pty Ltd	One-on-one	3 x EL2 2 x EL1	10 hours	\$7,028.50
	All one on one	10 employees	20 hours (all charged per hour)	\$10,060.35

- Nil. All sessions were held on ABS premises.

826. All relevant training is part of normal working conditions of employment.

827. There were no requests for graduate or post graduate study leave for Executive coaching or leadership training this period.