#### **Senate Standing Committee on Economics**

## ANSWERS TO QUESTIONS ON NOTICE

## Treasury Portfolio

Additional Estimates

26 February 2014

#### **Question: AET 2598-2602**

## Topic: Executive coaching and leadership training (Takeovers Panel)

Written: 5 March 2014

#### Senator LUDWIG asked:

- 2598. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:
  - a. Total spending on these services
  - b. The number of employees offered these services and their employment classification
  - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - d. The names of all service providers engaged
- 2599. For each service purchased form a provider listed under (d), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees
  - (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
- 2600. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location
- 2601. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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2602. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

#### Answer:

2598-2602. Expenditure for Takeovers Panel is included in the Treasury's response, please refer to AET 86-90.