### **Senate Standing Committee on Economics**

### ANSWERS TO QUESTIONS ON NOTICE

#### **Treasury Portfolio**

Additional Estimates 26 February 2014

**Question: AET 2035-2039** 

**Topic:** Executive coaching and leadership training - ACNC

Written: 5/03/2014

#### Senator LUDWIG asked:

2035. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:

- a. Total spending on these services
- b. The number of employees offered these services and their employment classification
- c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d. The names of all service providers engaged

2036. For each service purchased form a provider listed under (d), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

2037. Where a service was provided at any location other than the department or agency's own premises, please provide:

- a) The location used
- b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- d) Any costs the department or agency's incurred to use the location

2038. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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2039. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

#### **Answer:**

2035. The ACNC has not purchased any executive coaching and/or other leadership training services during this period.

2036. N/A

2037.N/A

2038. N/A

2039. The ACNC has four staff undertaking graduate or post graduate study:

Course	Allocation of study leave	APS level
	(on average per week)	
Masters of Applied Innovation and Entrepreneurship	3 hours per week	APS 6
Masters of Law	3 hours per week	APS 6
Masters of Law	2 hours per week	APS 5
Executive masters of public administration	1 hour per week	EL2