## **Senate Standing Committee on Economics**

## ANSWERS TO QUESTIONS ON NOTICE

### **Treasury Portfolio**

Additional Estimates 26 February 2014

**Question: AET 1112-1116** 

**Topic:** Staffing reductions (APRA)

Written: 5 March 2014

### **Senator LUDWIG asked:**

- 1112. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date 28 February 2014?
  - a. what was the reason for these reductions?
  - b. were any of these reductions involuntary redundancies? If yes, provide details.
- 1113. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
  - a. if there are plans for staff reductions, please give the reason why these are happening.
- 1114. Are there any plans for involuntary redundancies? If yes, provide details.
- 1115. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
- 1116. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
- \* 30 November 2013 to 28 February 2014.

#### Answer:

- 1112. Australian Prudential Regulation Authority (APRA) does not have voluntary redundancies. In the period 30 November 2013 to 28 February 2014 there has been one involuntary redundancy at APRA:
  - a. It was an involuntary redundancy where the function/role at APRA was no longer required and no suitable alternative employment was available within the organisation.
  - b. It was an involuntary redundancy
- 1113.-1114. APRA continuously monitors the appropriate level of staffing to ensure delivery of its supervisory mandate within approved annual expenditure funding. At this time there are no further reductions or redundancies planned.

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1115. Between 30 November 2013 and 28 February 2014 five ongoing staff left the organisation in the following classifications:

Level	Number of ongoing staff that left APRA
Level 2	1
Level 3	2
Level 4	1
Level 5	1

1116. APRA does not create non-ongoing positions. APRA fills roles either permanently or on a fixed-term basis.