

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 762-764

Topic: Executive Coaching and Leadership Training (PC)

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

762. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (22 February 2013):
- Total spending on these services;
 - The number of employees offered these services and their employment classification;
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - The names of all service providers engaged.
763. For each service purchased from a provider listed under 268(d), please provide:
- The name and nature of the service purchased;
 - Whether the service is one-on-one or group based;
 - The number of employees who received the service and their employment classification;
 - The total number of hours involved for all employees (provide a breakdown for each employment classification);
 - The total amount spent on the service;
 - A description of the fees charged (i.e. per hour, complete package).
764. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used;
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification);
 - Any costs the department or agency has incurred to use the location.

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Answer:

762 -764. All new employees in leadership positions and existing staff promoted to leadership positions are offered leadership training.

For this financial year to date (22 February 2013), the Productivity Commission has spent \$13,753 (ex GST) on leadership training for four employees: 1 x EL2; 1 x acting SESB1; 2 x new SESB1. No study leave was granted.

All courses were offered by the APSC. The two new SESB1 attended SES Orientation Programs (total \$6,681 ex GST); the EL2 attended 'APS Executive Leadership Dimensions' (\$2,818 ex GST); and the Acting SESB1 attended a course run by an APSC provider (CPM) 'From Management to Leadership' (\$4,254 ex GST). Fees charged in each case were for a complete package, and the programs were all undertaken at the training providers' nominated premises. A further break down of data is not readily available and compilation of the information would be an unreasonable diversion of resources.