

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 568-570

Topic: Executive Coaching and Leadership Training

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

568. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (22 February 2013):
- Total spending on these services;
 - The number of employees offered these services and their employment classification;
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - The names of all service providers engaged.
569. For each service purchased from a provider listed under 268(d), please provide:
- The name and nature of the service purchased;
 - Whether the service is one-on-one or group based;
 - The number of employees who received the service and their employment classification;
 - The total number of hours involved for all employees (provide a breakdown for each employment classification);
 - The total amount spent on the service;
 - A description of the fees charged (i.e. per hour, complete package).
570. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used;
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification);
 - Any costs the department or agency has incurred to use the location.

Answer:

568. In relation to executive coaching and/or other leadership training services purchased by AOFM for this financial year to date (22 February 2013):
- Total spend was \$3,110.00;
 - 31 employees comprising 8 APS6s, 14 EL1s, 8 EL2s and 1 SESB3;
 - Two employees have utilised these services – 1 EL2 and 1 EL1 – no study leave was granted;
 - Actuaries Institute, and de Prazer Consulting were engaged.

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569. For each service purchased from a provider listed under 568(d):

Provider	a	b	c	d	e	f
Actuaries Institute	Advanced session - The influential leader	Group	1 EL1	5	\$30.00	Complete package
de Prazer Consulting	Individual coaching	Individual	1 EL2	8	\$3,080	Per hour

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Service	a	b	c	d
Advanced session - The influential leader	Hotel Realm, 18 National Circuit, Barton	1 EL1	EL1 - 5	No additional costs
Individual coaching	de Prazer Consulting , Manuka	1 EL2	EL2 - 8	No additional costs